## **Policy on Diversity**

The ULM Speech-Language Pathology Department welcomes applicants from all backgrounds, and no candidate will be denied admission on the basis of race or ethnicity, gender, gender identity/gender expression, age, religion, national origin, sexual orientation or disability.

The Master's program in Speech-Language Pathology upholds respect for and understanding of cultural and individual diversity in admissions, clinical placement and retention, by adhering to the ASHA technical report on Students and Professionals Who Speak English with Accents and Non-Standard Dialects (1998, <a href="http://www.asha.org/docs/html/PS1998-00117.html">http://www.asha.org/docs/html/PS1998-00117.html</a>) ASHA's position on Cultural Competence (2004, <a href="http://www.asha.org/docs/html/ET2005-00174.html">http://www.asha.org/docs/html/ET2005-00174.html</a>) as well as principles of cultural humility (Tervalon & Murray-Garcia, 1998 <a href="http://info.kp.org/communitybenefit/assets/pdf/our\_work/global/Cultural\_Humility\_article.pdf">http://info.kp.org/communitybenefit/assets/pdf/our\_work/global/Cultural\_Humility\_article.pdf</a>).