



The Spring meeting of the ULM SOCM Industry Advisory Council (IAC) took place March 20-21st of 2025 at ULM.

IAC Members Attending:

- | | | |
|---------------------|--------------------|---------------------|
| 1. Joshua Kidd | 11. Greg Smith | 21. Josh Telligero |
| 2. Donovan Stewart | 12. Larry Favalora | 22. Henry Heier |
| 3. Nick Spillers | 13. Don Greenland | 23. Keith Roberts |
| 4. Andrew Barber | 14. Trae Banks | 24. Curtis Thompson |
| 5. Chandler Neal | 15. Jeff Davis | 25. Matt Nabholz |
| 6. Chandler Conrad | 16. Brian Roberts | 26. Justin Cannon |
| 7. David Dorsch | 17. Paul Turner | 27. Mark Castellana |
| 8. Addison McDougle | 18. Collin Trisler | 28. Charles Poole |
| 9. George Kragle | 19. Ty Barnhill | 29. David Dumas |
| 10. Clint Martin | 20. John Franklin | |

Honorary Members: Randy Alford, Ken Naquin

ULM: Dr. Clint Martin, Greg Smith, Dr. Ron Berry, Adam Traweek, Marshal Hill

Lunch/ Welcome/ Call to order- Josh Kidd

Josh Kidd, Chairman, called the meeting to order at 12:08pm, on March 20, 2025, with 29 members present at ULM SOCM Rm 100.

- Josh introduced the new IAC members
 - Ty Barnhill, Justin Cannon, and Paul Turner
- Reminded everyone about signing in as well as getting a parking sticker put in their vehicle.
- Addressed some upcoming fundraising events the IAC and CMSA is hosting
 - Student Clay shoot (April 4, 2025)
 - Pelican Classic Golf Tournament (April 11, 2025)
 - Thurmon Potts Fishing Tournament (May 30 – 31, 2025)
- Josh reminds the members to pay their dues

Moment with the Director and Q&A – Dr. Clint Martin

- Reaccreditation visit is in Fall of 2026
 - Must write a plan to present to the accredited officials. The faculty will begin writing the plan this summer. Dr. Martin to write the main report
 - Marshall Hill and Adam Traweek have attended ACCE training sessions.



- Faculty is working through a game plan to collect data to help prepare them for the reaccreditation.
- All courses now have updated textbooks
 - The previous ones were all written by previous administration.
- New Practices lab update
 - New building is in programming with state.
 - New renderings have been produced and are hanging in the corridor outside of room 100
 - Due to recent cost escalations, the footprint of the building will be smaller in size to stay within budget.
 - Heavy winds knocked over the existing fence. IAC to help get the fence to stand back up.
- Update on student enrollment
 - Enrollment is up from spring to spring by 14%
 - We are retaining more students
 - Faculty is doing a lot of recruiting in the local markets as well as the down south Louisiana. Working towards out-of-state recruiting.
 - Companies are very pleased with the students ULM SOCM are producing
- Improving Technology
 - Understands this is a slow process to get things funded and implemented. However, want to make sure the students are updated on the latest tech in the industry. Requests feedback from the industry for curriculum updates.
- Complaints: Wants/ Needs
 - Need to improve the restroom facility. As they are outdated and potential turnoff for potential students.
 - Exploring online courses
 - Continue working on updating auditorium 100. Minor paintings completed.
- Student Engagement
 - Student Jambalaya cookout around end of April
 - Wants local IAC participation
 - Students to be involved in the upcoming fundraisers
 - Clay shoot, Golf Tournament and Fishing Trip
- Course Development
 - Creating online courses have 3 developed. Working to have 3 additional ones developed this summer.
 - Goal is to have 6 total online courses.
 - Online courses should help with adjunct faculty
- Q/A with IAC
- Student Salaries- David Dorsh
 - What are they making
 - From everyone's perspective it's ~\$70k
 - Discussed adding this information to recruiting efforts.



- How many companies were at the Career Fair
 - Fall: Over 40
 - Spring: 38
- Currently still at 100% job placement upon student graduation
- Practices Lab- David Dorsch
 - Will there be a teaching area
 - Yes
 - Adam Traweck and Dr. Martin have been going to programming meetings to ensure we are getting everything we need incorporated in the design.
- Faculty Concerns – Don Greenland
 - Faculty to student ratios is concerning based upon last audit feedback - Only have 3.5 core faculty.
 - Sequencing classes to maintain achievable teaching load. Getting creative developing additional online courses and considering using remote adjunct
 - Struggling with faculty count according to ACCE
 - Dr. Martin worried about being on skeleton crew
 - He was told that he would be getting a faculty member by the Dean's office
 - Discussed money is available to improve existing facilities
- New Bid Package from the State – Josh Kidd
 - New practices lab cannot be included in that package, per Micheal Davis
 - Currently have quote to move temp practices lab
 - Relocating the existing fence to the new temp lab location
 - IAC previously approved funding for the temp fence relocation
- Online Course Creation – Don Greenland
 - Currently have \$7700 for each class
 - Need to update to ~\$8-9k for each class
 - Initially did 3 courses only, but only 2 being offered In the summer
- Survey for student feedback – Josh Kidd
 - Dr. Martin does not want it to turn into a complaint form
 - Constructive questions regarding the students feed back
 - Keep this data to improve the program
 - Chandler Conrad discussed utilizing online survey services to keep data.
 - Add more context to the questions. No yes/no questions.
 - Discussed changing course curriculum one piece at a time to update program.
- Strategic plan funding – Andrew Barber
 - Online courses - 6-8 weeks to get these up and running
 - How does your plan align with Strategic Plan



- Which courses do we want to do online? Dr. Martin looking at Construction administration, Structures 1 & Temporary Structures, Computer Applications.
- May get an outside source to teach certain courses
- Dr. Martin wants to invest in the light board
 - Wants one before summer. It will help with creating course content
 - Will not only help with online courses, but in person courses as well.
 - When can we spend this morning. We have the funds to continue creating these courses online by summer
 - JK – Falls withing S3.2 budget.
- Student's Job Positions Upon Graduation – Justin Cannon
 - PE/FE
 - Asst Sup/PM
 - Graphic Packaging entry level position
 - Adam Traweek quoted VP of Mortenson words at a chamber of commerce meeting
 - Whatever you guys are doing at the SOCM at ULM to keep doing what we're doing. You guys are producing some of the best students out there
- Growing Student Enrollment – David Dorsch
 - We will grow within the rate the university is growing
 - Baby bust in 2026, static showing a decrease in enrollment across the nation. So our 14% increase from Spring 2024 to Spring 2025 is a very positive thing.
- Proposal for new program (Do we have any issues with LSU creating a Construction Engineering degree) -Dr. Martin
 - Do we think we want another program in the LA board of regents
 - Do we think this will disrupt the status of the other programs
 - Will the courses that the students take in the 2-year be able to be transferred to the 4-year program.
 - Basically, watered down civil engineering degree
 - Does this program get the funding from the licensing board. Randy with AGC to confirm with Ken and advise.
 - ULL starting a CM program in Fall of 2025
- CC Committee to support the Data collection for ACCE – Josh Kidd
 - Clint needs funding for faculty to go to the meeting
 - Would like an additional IAC member to attend the next ACCE meeting with DD to get more information.
 - Want to make sure we are prepared
 - IAC to fund/ support the people going to these meeting



- Find industry liason
 - Funds to take the opposing team out to a nice dinner (\$1500)
- QR codes for companies to sign in - Josh Kidd
 - Make it Mandatory for company reps to sign in and provide update contact information
 - Get a subscription for a QR codes
- Graduate numbers – Andrew Barber
 - ~28 students
 - Need to find a way to stay in touch with all graduates
- Desire for Newsletter – David Dorsch

Moment with the President- Dr. Berry

- Thanked faculty for their efforts
- Address the reputation of the program
 - This program is in good standing
- Companies are pleased with the material being taught
 - Tech and leading material from the industry
 - We want to stay on the forefront of new innovation and tech
- Addresses his first class back into the classroom
 - Will be teaching python
- The New Practices Lab
 - Money is still there
 - Schedule: In design phase, bids in fall 2025, completion 2026
 - Need to get practices lab moved this summer
 - If you don't use it you lose in a year is not the case anymore
- Legislatives delegation
 - LA Constitutional Amendments up for vote this month.
 - Amendment 2. Moves left over funding put of state pension plan pays off
 - ULM gets ~15m in funding a year
 - If the amendment gets passed, we will not have to send back and stays on campus
 - They framed the bill around k-12
 - If passed it will be a permeant raise for k-12
 - The Governor passed a bill last year to give the university the option to increase enrollment
 - It has to be done, so it goes up 9.99% in the Fall. This is to recover the inflation. Inline with all other universities.
 - Open a private application portal



- Fall Enrollment
 - Up 5%
- Lots of opportunities to grow
 - New heads Men's Basketball coach
- Presidential Search
 - The last day is June 30th
 - Search continues, mid-May for the new President
 - Taking a sabbatical in the Fall
 - Any in-house candidate
 - Rumors of one internal applicant
- Accreditation and Faculty issues
 - The President, VP, and Dean is aware. Dr. Martin has written job description.
 - They will invest the funds to meet the accreditation efforts
- Dean Search
 - New Dean has been selected, going through HR requirements
 - Dean McEachern last day is June 30th as well
- University property - Lumen Headquarters
 - Company came in and said they were representing Elon Musk. However, could not provide any documentation
 - Governor and LEDC have agreed to help fund the operating cost
 - End goal of the property
 - Need to make money
 - At the right price the university would sell it
 - New tenant
 - Property managers in Houston is ready to fill the data center, just need more power. Once META is up, they can provide the necessary power.
- Dean and VP were not able to make it due to being at a conference
- Break (1:50pm).
- Reconvene (2:09pm)

AGC- Introduction, Association & Industry Update- Randy Alford

- Started in January
 - Covering Alexandria, Shreveport, and Monroe
 - Reldon Owens is the new CEO of AGC as Ken Naquin has officially retired
 - Rebranding and new logo
 - Updating database



- Working with the senator to underwrite payment task force
 - System to see where funds are at so contractors can get paid on time
- Tracking each step in the process as it goes through the system
 - Web page where you can see where your payment is at
- Tax reform coming up in April
 - Summit in Baton Rouge
- A lot of new projects coming into LA
- How do we get our students more involved in student chapter competitions
- Help from Randy and keep us informed on what's coming up
- Education and workforce development
- Use Randy as a resource to speak to the students
- Bridge gap between new hires vs companies
- Ken is taking over as CTF CEO
- Networking
- 4 quarterly meetings
- Critical issues summit (Feb)
- Crawfish boil (Spring)
- Summer Convention
- Cocktail with contractors (Fall)
- Winter Gala
- **Financial Report- Nick Spillers**
 - Sign In Sheet for current info
 - Reviewed account balances
 - Which account requires a vote to spend
 - La Contractors Fund and Contractors fund. It's in the Strategic plan for these funds are already accounted for
 - Essentially all the accounts can be voted on to spend money
 - If funds are less than \$2,500 it can be spent without voting
 - The foundation committee hired Goldman Sachs and manages the endowment account
 - In line with S&P ~8-10% interest rate
 - Only money that can be used for bricks and mortar is the checking and licensing board account
- Subcommittee Breakout
 - Executive Committee- Room 133
 - Alumni & Industry- Room 123
 - Enhancement- Student Lounge



- Curriculum & Accreditation Room 126
- Strategic Planning- Room 116
- Concluding Thursday Meeting at 5:00pm
- Student and Industry Dinner
 - Bayou Desired Country Club at 6:00pm

Friday March 21, 2025

- Officially introduce Lillian Sims. New Assistant to the Director
- Subcommittee breakout reconvened

Update from CETF- Ken Naquin

- Mandatory license not happening this year. 50% increase in dues, will take place next year
- Concerns of ULL and LSU getting new CM programs
 - No concerns of them getting a cut of the licensing and voluntary funds
 - It's for CM programs that are accredited by ACCE and Abet
 - LSU is trying to grow and become their own college. If that happens that will affect the funds. However, Ken will do anything in power to the funds equal throughout the universities
 - Check this fall ~\$225K
- CETF
 - Vic Weston has stepped down as the chair due to illness
 - Ken is now the new Chair of the CTEF
 - (9) schools are recipients of the CETF funding

COMMITTEE REPORTS

Alumni & Industry – Chair Josh Telifero

- Move career fair to Thursday and have the clay shoot on that Friday to encourage industry participation
 - The committee wants to know where the funds for the Clay shoot go
 - Funds currently go into the student checking account
 - Some ways the funds can be used are for AGC convention, Tailgates, a new Tailgate trailer
 - Need budget and plan for cook trailer for IAC to potentially help fund
 - The committee would like a more formal response regarding how funds are used. So that it can be a selling point to potentially sell more sponsorships
- Same with the Golf tournament
 - Where is the money for the golf tournament funds go – in checking account
 - Potentially consider for upgrading restrooms



- Clay shoot funds are spent on tailgates, cookouts,
 - New bylaws in place to help with allocating funds to be used as needed by the students
- The faculty does not want to touch the money. IAC to explore bringing the clay shoot and accounts under their umbrella to manage the funds and bank account
- Add funds to the Honors society club to help with their expenses. IAC to help support this monetary request
- Communicate dates earlier
 - Create one flyer for fall career fair
 - Golf tournament date
 - Clay shoot after the spring career
 - Fishing at the end of May
 - How to join the IAC all items on one sheet
- Local chapter meet and greet
 - Houston – Justin Cannon, Little Rock – Matt Nabholz, DFW – Josh Telfiero, Shreveport – David Dumas
 - Target summertime for intern involvement
 - Committee will take on leading the tailgate for homecoming meeting
 - Responsible for sending out invite for Homecoming tailgate
 - In the future the committee wants host a nice dinner, with table sponsors during.
- Maintain awards and luncheon
 - Committee nomination Larry/ Josh
 - Update database with gender and male
- Committee Relations
 - Committee to host a meeting every other month to stay on top of items and be prepared for upcoming events
 - They will begin updating Alumni list and ensure its being kept up to date.
- 60 year Event Upcoming in 2026
 - Need to start planning process
- Motion
 - Move spring career to a Thursday (Just a request, no motion)
 - Allocate 5k each to CMSA and National Honors (No motion)
 - Move committee nominations and luncheon awards back under the Alumni and Industry
 - Addison McDougle 1st, David Dumas 2nd, all in favor none opposed



- Student Report
 - Students report that internships are remaining readily available. They are very encouraged at the number of contractors that continue to show up for the career fair.
- The students want more guest speakers to come to speak to a class on specific topics
 - Enhancement Committee will facilitate the speaker's engagement
- Set up a subscription with Survey Monkey to help keep up with data collection
 - Funds are in the Strategic plan
- Networking and Recruiting
 - The SOCM's staff, helping with networking and industry recruitment, have had a great impact on the students' growth in their prospective careers.
- Student concerns over Practices Lab
 - Spotty outdoor practice lab schedule continues to plague the students.
 - We encouraged them by letting them know that a new lab is coming for the future.
 - Committee also emphasized the long journey of getting funding the IAC has had to endure, and that our efforts are coming to fruition within the next year or so.
- Concerns of Restroom facility upgrade
 - Students also brought up the bathrooms being in bad shape. These comments were made without any IAC influence. (Enhancement Committee Chair has taken the responsibility to begin bidding the two bathrooms to be ready to report budget to the IAC in the Fall 2025 meeting.)
- Involvement of Student in CMSA
 - Involvement in CMSA was reported on the IAC generated survey as being very divided. Roughly 50% of students responded as being CMSA members.
 - Adam Traweek is working with the organization to revive its numbers.
 - Enhancement Committee will also lead IAC involvement with student sponsored events like tailgates, cookouts, etc.
- Students having issues getting textbooks
 - Warhawk bundle
 - Very expensive, however not receiving books in time for class. This is through the bookstore
 - Online system and was submitted in time

Curriculum & Accreditation – Chair John Franklin

- New estimating classes
 - Adam to attend a workshop to strictly cover estimating
 - Introduction to estimating. Combining both cost and quantity. A beginner class and an advanced class
 - Outcome for both classes



- 1st class
 - Students should be able to do so a takeoff
 - Be able to define historical data
 - Intro to how we get the cost
 - Format a basic cost estimate (CSI format)
- 2nd class
 - Focus on induvial trades
 - Into estimating software just for awareness, not wanted to get too involved because that may be change in industry
 - Independently development a cost estimate on a small to mid-level project

Strategic Planning –Interim Chair Don Greenland

- The IAC Executive Committee will ensure the Strategic Plan is updated at the close of each academic year or fiscal year (whichever makes the most sense).
 - Provide actual “plan to date” Key Performance Metrics statistics (e.g., student enrollment, graduates, participating alumni) to see if we are on track towards 2028 goals (add a column for this).
 - Update status for each Strategic Initiative (e.g., completion dates, started, ongoing, etc.), and update funding fields with actual dollars spent. Add a “comments” column for highlights of completed work.
 - Recalculate future year funding estimates and subtotals.
- Keep the current updated Strategic Plan in front of the IAC at every meeting. Perhaps email copies in advance, and have copies available, and review the accomplishments to date at the start of each IAC meeting.
- Prior to IAC Committee breakout sessions, list all the timely and pertinent Strategic Initiatives (with their reference numbers) as the priority items for committee work.
- With over \$1,000,000 of funds under the IAC’s responsibility, incorporate more transparency and fiduciary responsibility for money spent since the last meeting. Perhaps detailed transaction reports could be emailed to IAC members in advance of each meeting. Any IAC members with questions can discuss them with the Treasurer outside of the IAC meeting. The Strategic Planning Committee could also review this expenditure to ensure money is properly spent and accounted for.

A few items in the Strategic Plan need clarification/revision:

- S2.1 & S2.2 “College & High School Visits”: we recommend the Enhancement Committee be responsible for this initiative in lieu of “All”. Add “coordinate volunteers from the IAC” to the Committee Support column.
- S4.6 “Service to the Community”: we recommend the Executive Committee assign this initiative to the appropriate standing committee or appoint a special Task Force to develop this concept.
- Meet with the SOCM Director and Dean to review any desired major course corrections to the Strategic Plan, and/or major shifts in estimated funding.



- Review the current updated Strategic Plan for progress, or lack of progress. Encourage/remind other committees about priorities as needed.
- Review recent IAC detailed financial transaction reports to ensure funds are being spent properly and in accordance with the Strategic Plan.
- Discuss any emerging issues that could impact the SOCM that require lobbying efforts with the Louisiana legislature, make a plan and execute.
- Serve as the Nominating Committee for IAC officers. The current officers' 2-year term expires September 30, 2026. Therefore, a proposed slate of IAC officers for the term beginning October 1, 2026 will need to be presented to the IAC for approval at least one month prior to that date. We need guidance from the Executive Committee on when/how this election will take place (e.g., Spring IAC meeting, e-vote in August/September, etc.).

Executive Committee – Chair Josh Kidd

- Temp Practices Lab
 - IAC to fund the relocation of the existing practices lab. Fencing, conexs, learning material to be relocated.
 - Josh to send an email to Dr. Martin to request him to get (3) quotes for this work. Once he has procured the quotes, he is to send the lowest bidder to IAC for review and approval.
 - Moving forward Dr. Martin will send over a document to the Executive committee to document applicable strategic plan line item to be funded
 - If the work aligns with the Strategic plan, it will be approved pending review of the exec committee.
 - There will need to be (3) quotes presented as backup
- Accreditation:
 - IAC has funding for faculty training
 - ACCE has a course for training. They will travel to the school at a cost.
 - Dr. Martin to provide cost for traveling there for training or having them come to the school.
 - Dr. Martin wants all faculty to receive this training
 - Upcoming ACCE Training for 2026
 - Adam Traweek and Marshall Hill are signed up to attend
 - There was \$14k approved in the last meeting to send faculty to ACCE training
 - Dr. Martin wants each faculty member to do some sort of professional development.
 - Need to confirm how much this will cost
 - IAC can move funds around to accommodate this ask.
- Recruiting
 - Dr. Martin would like to pay Stephen Stewart to help with recruiting efforts at local High schools.
- Director's Assistant
 - Need to allocate funds to pay her through the summer
 - Will have her work on updating Wild Apricot and social media.
 - Dr. Martin will also have her digitize documents for the following School year



- Move \$7,500 from Strategic Plan social media/ Wild Apricot to assist with Director Assistant summer snippet
- Spending funds
 - Dr. Martin to create a spreadsheet for the University to cross reference (Journal Entry) for when he needs to spend money.
- New Furniture
 - The student lab needs (30) new computer chairs
 - Money allocated in Strategic plan ~\$9k will be used
 - Director's Assistant needs a new chair for her desk
- ACCE
 - Meeting next February (2026)
 - In Irving Texas
 - Date of Accreditation
 - Fall of 2026
 - Faculty to begin self-study this summer
 - Dr. Martin to get the last report and review. This is to ensure we are prepared, and we have taken care of all the items we missed on the last accreditation.
 - Light Board
 - Board is ~\$12-15k
 - IAC to fund the board through the strategic plan
 - Fall meeting
 - Tentatively set a date for Oct 17th

Speaker Presentation- Monroe Mayor Friday Ellis – Start Here

- Trying to streamline the permitting process for projects
 - Not perfect but are working through it
- City working with the ULM students
 - Students' perception of progress (Monroe)
 - Collecting data to see what can be improved so that can keep them here
- Work Development
 - Purchased land for the biomedical research lab
 - Community funding project
 - FY25 projects are on hold right now
 - Secured 1.5m for the university
 - Understanding the needs to the city and university to see how we can grow
 - Partnered with chamber of commerce and city to promote the university
- Infrastructure
 - Cut ribbon on \$130M in projects his first 3 year
 - Kansas Lane



- Over \$80mil once completed
 - Cut ribbon on phase 1
 - Phase 2 is out to bid currently
- 50m water treatment plant, just cut ribbon on it
- Responded to over \$14B in RFP request since January
- Desiard St. Improvement
 - Installed ADA safe sidewalks
- Forsythe Tennis Courts
 - Plan established in the parks and rec SP
 - Museum will be built across the street
- Storm drainage and sewer
 - 6-year process for routine maintenance
 - Just awarded \$7M from a DC fund
 - Got \$5m from water sector
- Passenger rail
 - Mayor Ellis is working with other local mayors
 - I-20 will be a digital freeway
- New Fiber
 - Monroe was left out of money for broadband expansion
 - Leveraged own money ~\$28m with ATT
- Meta
 - \$10B investment
 - Largest of its kind in the country
 - First of its kind in the country
 - Asking for more connecting flights
 - 6k people on site.
 - Where are these people going to shop, sleep, go
 - Meta is expected to triple in size
- 13 parish regional plan
 - Work force development plan
- Power (David Dumas Question)
 - Lower energy cost for consumers
 - Natural gas turbines, we have a ton of them
 - We can produce enough clean power
 - Leg passed tax incentive.



- Now making them tax cut. Will eliminate state tax
- David Dorch (Question)
 - Amtrak goes from NO to NY it splits in Maryland. Cities are working together to connect the rest of the Amtrak
 - The next step is crescent
 - Florida and TX are asking to join the southern rail commission
 - Timeline
 - Whoever is in charge and what the budget is. It's a federal project. The mayor is thinking roughly 5 years
- Charles Poole
 - Extending the invitation to Mayor Friday to join IAC as honorary member.
 - His son will be in the program next year
 - Rebranding downtown to help bridge the university and city.
 - Building new bike lanes, sidewalks, building coffee shops, and housing
 - Potentially move some of the programs from the main campus to downtown so students can "live" outside of the campus
- John Franklin (Question)
- Crime
 - 24 murders first year
 - The crime marker is down 14%
 - It's in single digit
 - New police chief
 - More money to hire more and good quality folks
 - Shot spotter and license plate readers
- Adam Treweek
 - Is there anything we can do to help the mayor?
 - Get the right university leader in place to keep the momentum moving forward
 - Write to the boards to help get the right person in place
 - Offered to let students come visit city projects
 - Offered to bus students to job site as needed
 - He gave out his cell number if we needed anything else.

MOTIONS BY COMMITTEE

**Executive Committee – Chair Josh Kidd**

- Professional Course Development
 - Move \$50k from S1.4.1 Temp Outdoor space to S3.5 Course development
 - DG second
- Fund Directors Assistant salary
 - Move \$7,500 from S2.3 Marketing and social media to S3.6 Assist to Director provide a summer stipend for the Directors Assistant to update Wild Apricot, social media, and digitizing documents for Dr. Martin.
 - MN second
- Light board for online course development
 - Move \$5k from S1.4.2 Update AV Screen/Paint Auditorium to S1.4 Emerging technology for light board
 - DD second
- Chairs for student study lounge
 - Move \$10k from S1.4.2 Update AV Screen/Paint Auditorium to S1.4.3 to buy chairs for the student study lounge
 - DD second

Alumni and Industry- Chair Josh Telfiero

- Move committee nominations and luncheon awards back under the Alumni and Industry
 - Addison 1st and David Dumas 2nd all in favor none opposed

No further motions.

New Business - Upcoming Events & Other Business:

- Student Clay shoot
 - 4/4/25- Contact Evan Roark – roarkew@warkhawks.ulm.edu
- ULM SOCM Pelican Classic Golf Tournament - Contact Donovan Stewart - dstewart@a-p.com
 - 4/11/25
- IAC Thurman Potts Fishing Tournament, Barataria, LA, Sponsorships available. Contact Larry Favallora 504-444-3403 or lfavallora@favcondesignbuild.com
 - 5/16/25

Special thanks to Lillian Sims for setting up and coordinating the event

Meeting adjourned at 11:00am 3/21/2025



Respectfully submitted:

A handwritten signature in blue ink, appearing to read "Josh Kidd", is written over a horizontal line.

Josh Kidd, IAC President

Signed,

A handwritten signature in blue ink, appearing to read "Clint Martin", is written over a horizontal line.

Dr. Clint Martin, Director