



Climate & Culture Committee Minutes

Date 10/02/2023 Start Time 9:00 AM Adjournment Time 9:41 Location Virtual

Type of Meeting Regular Special

CHAIR	Dr. Allison Bailey
SECRETARY	Pearson Cross
ATTENDEES	Eron Behtard, Patti Pate, LeeAnn Box, Jamie Terrell, Paul Wiedemeier, Allison Bailey, Pearson Cross
ABSENT (EXCUSED)	Karen Briski, Sara Kim, Winnie Tomeny, Marcie Young

Agenda

GENERAL ANNOUNCEMENTS		
	<ol style="list-style-type: none"> 1. Introductions 2. Establish Recurring Calendar Appointment 3. Using Teams for Committee collaboration between meetings 4. Our official charge for AY 23-24 	
DISCUSSION TOPICS		
	<p>Reading of official charge; Introductions of all attending; General comments on the importance of climate and culture for work-life balance and productivity as well as happiness; Sharing on previous experience including discussion of 36 page report from last year; placed in the comments and file section; discussion of focus groups and climate at ULM.</p>	
CONCLUSIONS		
	<p>Campus climate was understood to be important for the healthy functioning of ULM Date and time of meeting set for first Thursday of month at 3:30</p>	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Review PDF report of previous Campus Climate Study group	all	Nov 2, 2023

Approved by committee/council chair Yes on