**Institutional Effectiveness Committee**

**Minutes**

**Date** 09/30/2015  **Start Time** 10:30 AM  **Adjournment Time** 11:30 AM  **Location** ULIB 640  
**Type of Meeting** ☒ Regular  □ Special

<table>
<thead>
<tr>
<th>CHAIR</th>
<th>Eric Pani</th>
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<tbody>
<tr>
<td>SECRETARY</td>
<td>Allison Thompson</td>
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<tr>
<td>ATTENDEES</td>
<td>Joydeep Bhattacharjee, Kelli Cole, Jeff Hendrix, Mike Camille, Don Smith, Chris Gissendanner, Camille Currier</td>
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<tr>
<td>ABSENT (EXCUSED)</td>
<td>Leonard Clark, Marc Calhoun</td>
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**Agenda**

**GENERAL ANNOUNCEMENTS**

Pani announced Gissendanner as the new member representing Faculty Senate and excused the absent members.

**DISCUSSION TOPICS**

A. Pani addressed members' questions from the previous meeting about the committee charge. He shared SACSCOC principle 2.5 concerning institutional effectiveness and clarified that the committee's desire to specify institutional goals and objectives falls within the existing charge to "integrate information…to produce an overall assessment of institutional effectiveness."

B. Pani led an in depth discussion of Principle 2.5 and how it suggests institutions should gauge effectiveness based on the institutional mission statement. Members shared ideas on how to break down the mission into parts to create specific goals, finally determining a draft set as follows:

1. Attract quality students.
2. Offer programs of value to our students.
3. Provide students with transformative experiences.
4. Prepare students to be successful members of a global society.

C. Members further discussed various measurable objectives that might logically flow from each of the draft goals and, in some cases, the assessment tools that are already in place. Members agreed that these draft goals, if accomplished, should allow the institution to achieve the level of quality aspired to in the vision statement.

**CONCLUSIONS**

Pani asked members to ruminate on the draft goals and more fully consider what related objectives might be necessary and good.

**ACTION ITEMS**

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<th>PERSON RESPONSIBLE</th>
<th>DEADLINE</th>
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Approved by committee/council chair  □ Yes  on 9/30/2015