


UNIVERSITY-LEVEL COMMITTEE/COUNCIL DATA SHEET
University of Louisiana at Monroe

Committee/Council Name:		Climate and Culture Committee	
Committee Type:		<input checked="" type="checkbox"/> Standing <input type="checkbox"/> Ad Hoc	
Reports to:		Provost and Vice President for Academic Affairs	
Term/Date formed:		2023-2024	
Membership (Describe in general terms who should serve on the committee/council): Total = 12			
<i>Faculty Senate Member(s):</i>		N/A	
<i>Staff Senate Member(s):</i>		N/A	
<i>Faculty/Staff Members:</i>		CAES-2; CHS-2; CBSS-2; CPY-2; VPIS-2; VPAA- 2(Director of Professional Learning Center for Faculty and Staff and Instructional Technical Specialist)	
<i>Student Members:</i>		N/A	
<i>Ex Officio Members:</i>		Director, Professional Learning Center for Faculty and Staff	
Officers (Describe in general terms who should serve as officers):			
<i>Chair:</i>		Director of Professional Learning Center for Faculty and Staff	
<i>Secretary:</i>		Appointed	
Charge (Describe the charge or purpose of the committee/council):			
The Climate and Culture Committee is charged to improve the climate and culture for all faculty and staff at the University of Louisiana Monroe and provides guidance on mentoring programs and policies pertaining work life.			
Rotation Rules (List the rules that govern how committee/council membership changes with time):			
The committee will consist of members recommended by the Deans, Provost & Vice President for Academic Affairs, and Vice Presidents from Information Services, Business Affairs, Student Affairs, and Enrollment Management & University Relations.			
Duties of Members (Describe the duties expected of each committee member)			
<i>Chair:</i>		The chairperson will convene the committee as needed to fulfill its charge, establish an agenda for each meeting, oversee each committee meeting, form subcommittees and delegate responsibilities as needed to fulfill the committee's mission, annually evaluate committee member performance, and make recommendations for membership. The chairperson will also maintain a file that includes: a statement of the charter of the committee; the approved minutes of each committee meeting; the annual report of the committee; and documents, correspondence, data and other information that might be of continuing value to the committee. Also, the chairperson shall forward committee records to the new committee chair when a new one is appointed.	
<i>Secretary:</i>		Maintain minutes of committee meetings, distribute minutes to committee members, and distribute approved minutes for posting on appropriate web site.	
<i>Faculty Senate Member(s):</i>		N/A	
<i>Faculty/Staff Members:</i>		Participate in committee responsibilities	
<i>Student Members:</i>		N/A	
Last updated	<input checked="" type="checkbox"/>	Date: 9/26/23 Fall 2023	Signature:  Chair Allison Bailey
Last reviewed	<input checked="" type="checkbox"/>		