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**Monroe, Louisiana 71203**  
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## **EDUCATION**

PH.D., Educational, 2018

**Prairie View A&M, Prairieview, TX**

Mid – Management Certification, 1998

**Texas Southern University, Houston, Tx**

Master of Education, Guidance & Counseling, 1996

**Texas Southern University, Houston, Tx**

B.S., Elementary Education, 1991

**Grambling State University, Grambling, La**

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## **EMPLOYMENT**

Assistant Professor, **University of Louisiana Monroe**, Monroe, La 2023-present

Adjunct Professor, **Texas Southern University**, Houston, Tx 2018-2023

Senior Director, **Harris County Department of Education**, Houston, Tx 2015-2023

Principal, **Navarro Middle School**, Richmond, Tx 2006-2015

Assistant Principal, **Quail Valley Middle School**, Sugar Land, Tx 2002-2006

Partners in Education Coordinator, **Fort Bend ISD**, Sugar Land, Tx 2000-2002

Elementary/Middle School Counselor, **Fort Bend ISD**, Sugar Land, Tx 1997-2000

Elementary School Teacher, **Fort Bend ISD**, Sugar Land, Tx 1991-1997

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## **UNIVERSITY TEACHING**

**Texas Southern University**

EDCI-329-1 Content Focus Teaching in Social Studies

**University of Louisiana Monroe**

EDLE 5030 Instructional Leadership

EDFN 5083 Multicultural Education

EDLE 5025 Leadership Theory and Practice

EDLE 5010 Organizational Theory & Practice

EDLE 5007 School Community Relations

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## **RESEARCH**

An Investigation of Secondary School Girls' Bullying Experiences and Perceptions of School Climate. Presented to Prairie View A&M University dissertation committee in December 2018.

## **PUBLICATIONS:**

**Gonzales, D., Haynes, I., Hester, F. (2024 Accepted) Unlocking Words: Nurturing Vocabulary Development in Every Classroom, Texas Association for Literacy Education (TALE), the Texas Journal of Literacy Education (TJLE)**

## **PRESENTATIONS:**

**Hester F. (2015, August) A Birds Eye Look: Restorative Practices and Your School Community**

Presented at Harris County Department of Education, Houston, Tx

**Hester F. (2015, December) Awakening the Unconscious**

Presented at Texas Association of Secondary Principals, Austin Tx

**Hester, F. (2016, July) Connect Before Your Correct: Building Authentic Relationships with Students**

Presented at Jefferson Davis District, Lexington, KY

**Hester, F. (2017, October) Building Community, the Restorative Way**

Presented at Houston ISD, Houston, Texas

**Hester, F. (2018 July) Connect Before Your Correct: Building Authentic Relationships with Students**

Presented at Harris County Department of Education, Houston, Tx

**Hester, F. (2019 August) Connect Before Your Correct: Building Authentic Relationships with Students**

Presented at Region 8, Monroe, La

**Hester, F. (2020, August) Connect Before Your Correct: Building Authentic Relationships with Students**

Presented at Region 8, Monroe, La

**Hester F. (2021, August) A Birds Eye Look: Restorative Practices and Your School Community**

Presented at Region 8, Monroe, La

**Hester F. (2022, August) A Birds Eye Look: Restorative Practices and Your School Community**

Presented at Crowley ISD

**Hester F. (2023, August) A Birds Eye Look: Restorative Practices and Your School Community**

Presented at Monroe City Schools, Monroe, La

**Hester F. (2023, August) A Birds Eye Look: Restorative Practices and Your School Community**

Presented at Monroe City Schools, Monroe, La

## **HONORS**

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**Principal of the Year (May 2019)**

Lamar Consolidated School District

## **GRANTS**

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**Youth Empowerment Grant (June 2020)**

Harris County Department of Education