

Curriculum Vitae

Tia M. Neal, Ed.D.

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EDUCATION

UNIVERSITY OF LOUISIANA AT MONROE, Monroe, Louisiana, United States.
Ed.D. in Curriculum and Instruction, August 2016

LOUISIANA COLLEGE, Pineville, Louisiana, United States.
Master of Arts in Teaching, May 2009

LOUISIANA COLLEGE, Pineville, Louisiana, United States.
Alternative Teacher Education Program, May 2006

UNIVERSITY OF LOUISIANA AT MONROE, Monroe, Louisiana, United States.
Bachelor of Liberal Arts – Pre-Law, August 2001

LOUISIANA CERTIFICATION ELIGIBILITY AREAS

Educational Leader Level 3 Eligible, 05/16/2023

Educational Leader Level 2, 05/05/2023

Mentor Teacher Authorized by Leadership Certification, 07/08/2022

Educational Leader Level 1, 03/11/2020

Educational Diagnostician, Add-On, 08/28/2019

Louisiana Principal Fellowship, National Institute for School Leadership – Facilitator, 03/20/2019

Louisiana Principal Fellowship, National Institute for School Leadership – Executive Development Program, 03/20/2019

Mild/Moderate (Elementary and Secondary Grades 1-12) Add-on, 08/03/2017

Gifted Certification Add-On, 10/01/2013

English 6-12, 10/01/2013

Supervisor of Student Teaching, 10/01/2013

Elementary Grades 1-5, 07/10/2006

NON-CREDIT CONTINUING EDUCATION COURSES

YALE UNIVERSITY

Overcoming Dyslexia Course, June 2025

PRESENT PROFESSIONAL EXPERIENCE

UNIVERSITY OF LOUISIANA AT MONROE, Monroe, Louisiana, United States.

Assistant Professor of Curriculum & Instruction, Special Education Coordinator, 2025-present

Adjunct Professor, 2016–2025

Teaches online courses at the graduate level.

5074 – Developing Creativity in the Classroom

5075 – Learning Characteristics of Gifted Students

5076 – Methods & Materials for Teaching the Gifted & Talented

5077 – Gifted & Talented Practicum

5078 – Social and Emotional Needs of Gifted Learners

7008 – Communication, Collaboration, & Problem Solving

NEAL DIAGNOSTICS, LLC., Harrisonburg, Louisiana, United States.

Educational Diagnostician, 2019-present

Works with pupil appraisal teams to provide educational diagnostic services, educational intervention strategies, and special/regular education support upon request as needed.

ASSOCIATED PROFESSIONAL EDUCATORS OF LOUISIANA (A+PEL)

Executive Director of School Assessment, 2024-present

Central Louisiana Regional Director, 2023-present

Provides targeted comprehensive needs assessments and professional development activities for school districts as needed. Works to recruit members across the central Louisiana area. Provides individual coaching for teachers. Performs all other duties as assigned by the Executive Director.

PAST PROFESSIONAL EXPERIENCE

ASSOCIATED PROFESSIONAL EDUCATORS OF LOUISIANA (A+PEL)

Lead Researcher, 2019-2023 (Contracted Position)

Provided targeted comprehensive needs assessments and professional development activities through subcontracts for school districts as needed.

CATAHOULA PARISH SCHOOL DISTRICT, Harrisonburg, Louisiana, United States.

Supervisor, 2016-2023

- *Title 1 Instructional Supervisor:* Served as a consultant for teachers and school administrators to provide support in the areas of curriculum, instruction, and assessment. Assessed educational standards and classroom policies via walk-through observations to ensure that district policies are adhered to within the schools. By way of the walk-through observations, feedback was provided to teachers in areas such as setting instructional outcomes, managing classroom procedures, using questioning and discussion techniques,

and engaging students in learning. Worked with principals to purchase materials, such as textbooks, as needed. Supported struggling teachers through intensive assistance action plans. Met with administrators and teachers to discuss performance. Attended principals' meetings with district network leaders. Attended district planning calls monthly. Performed all other duties assigned by Superintendent.

- *Google Certification Specialist* (2020-2023): Provided Google professional development trainings for schools as needed.
- *Effective Schools Grant Coordinator* (2020-2023): Attended to communication from both the Rapides and Orchard Foundations and reported information to all necessary stakeholders. Attended and presented as needed at all coordinators' meetings. Grant writing, which included interim and final reports as well as new applications for the new grant cycle. Coordinated district professional developments, such as new teacher support and Google training.
- *Human Resources/Certification* (2020-2023): Assisted teachers in the submission of teaching certificate renewals, add-ons, and updates. Assisted uncertified/new teachers in the submission of temporary authority to teach applications.
- *Student Records/Accountability Coordinator* (2020-2023): Generated duplicate transcripts and diplomas upon request. Verified educational history of students for prospective employers.
- *Student Information Systems/Data Co-Coordinator* (2020-2023): Provided accurate student counts during applicable processing periods for minimum foundation program funding. Ensured accurate student records are entered into JCampus. Obtained Louisiana secure identification numbers for new and transfer students. Calculated class rankings and grade point averages for graduation. Ordered diplomas necessary for graduation. Assisted principals in the creation of school schedules.
- *Student Transcript Systems Co-Manager* (2020-2023): Verified student classes and grades for graduation/Taylor Opportunity Program for Students (TOPS) requirements.
- *Curriculum Database Co-Manager* (2020-2023): Provided an accurate listing of classes and courses being taught at each school.
- *Section 504 Coordinator* (2016-2020): Presided over school building level committee meetings as necessary. Facilitated the implementation of the school board approved Section 504/ADA policy. Developed, continually revised, and ensured the implementation of consistent Section 504 procedures. Provided ongoing training and support to district staff regarding Section 504 and the implementation of the Section 504 procedures. Collected and maintained all Section 504 data (504 plans, lists of eligible students, discipline records) for future reference. Served as a daily resource to district administrators, building level teams, and community members regarding Section 504/ADA issues. Coordinated Section 504 /ADA Manifestation Determination Reviews. Performed all other duties assigned by Superintendent.
- *TIF Talent Pipeline Lead* (2016-2020): Worked closely with Superintendent and Teacher Incentive Fund (TIF) committee to develop, implement, and evaluate a program to recruit, train, and retain effective personnel. Created and implemented long-term program goals and objectives. Coordinated, managed, and oversaw program implementation; identified and led adjustments to programming when necessary. Strengthened the district's talent pipeline through expanded and strengthened partnerships with preparation providers. Improved academic support through improvements to the Compass support

and evaluation system's goal-setting tools and processes. Planned, supported, and directed a program to grow teachers' skills and retain effective teachers. Planned, supported, and directed a program to ensure all instructional leaders are trained to support teachers' growth using meaningful observation and feedback systems and tools. Expanded and strengthened Believe and Prepare programs by developing and growing year-long residencies, and by identifying and training strong mentor teachers. Coordinated with school leaders, mentor teachers, and partner staff on scheduling, resident placement, and other program needs. Contributed to the development of tools and required reports on an ongoing basis. Managed grant application and other possible funding sources. Attended applicable meetings and submitted reports as required. Performed all other duties assigned by Superintendent.

CATAHOULA PARISH SCHOOL DISTRICT, Harrisonburg, Louisiana, United States.

Educational Diagnostician, 2015–2016

Academically Gifted Education Coordinator, 2015–2016

Worked collaboratively as a member of Pupil Appraisal to assess and identify characteristics of disabilities in students with special education needs. Advised and determined learning strategies appropriate for students with disabilities or abilities. Served academically gifted education teachers as a mentor and advisor.

HARRISONBURG HIGH SCHOOL, Harrisonburg, Louisiana, United States.

Academically Gifted Education Teacher, 2011-2015

Taught academically gifted students in grades 3-12 in the areas of science, social studies, math, and English Language Arts. Sponsored the 4H Club and BETA. Served on school committees and taskforces focused on curriculum development centered on the Common Core State Standards. Earned high marks on COMPASS evaluations for the quality of classroom teaching, lesson plans and materials used in teaching diverse subjects.

CENTRAL HIGH SCHOOL, Larto, Louisiana, United States.

General Education Teacher, 2008-2011

Taught grades 2-4 in the areas of science and social studies, and grade 5 reading. Facilitated Fine Arts Survey for the Louisiana Virtual School for grades 8-11. Co-sponsored the 4H Club. Served on school fundraising committee.

JONESVILLE JUNIOR HIGH SCHOOL, Jonesville, Louisiana, United States.

General Education Teacher, 2004-2008

Taught general education students and individuals with learning challenges within a mainstreamed, inclusive classroom for grade 6 in English Language Arts and for grade 5 in all subject areas. Consistently commended for ability to redirect students exhibiting behavior problems by replacing disruptive, unproductive patterns with positive behaviors. Served on school committees and taskforces focused on textbook review and anti-bullying efforts.

JENA ELEMENTARY SCHOOL, Jena, Louisiana, United States.

Paraprofessional for the Homeless Program, 2003-2004

Worked with students classified as homeless to provide in-school tutoring and individualized instruction as needed.

AWARDS & HONORS

Delta Kappa Gamma Society International *Lucile Cornetet Individual Professional Development Award* \$2,000 for the National Association for Gifted Children Convention, May 2025

Delta Kappa Gamma Society International Star of the Southeast, 2024

Catahoula Parish High School Teacher of the Year, 2013-2014

Jonesville Junior High Teacher of the Six Weeks, April 2007

Jonesville Junior High Teacher of the Six Weeks, September 2004

Alpha Lambda Delta National Honor Society, 1998–present

SCHOLARSHIPS & STIPENDS

Delta Kappa Gamma Society International *Eleanor Blatterman Scholarship* \$350 for School Superintendent Assessment, March 2024

Delta Kappa Gamma Society International *Vivian F. Bourgeois Special Stipend* \$500 for the National Field Experience Conference at the University of Northern Colorado, Greeley, CO, United States, March 2024

Delta Kappa Gamma Society International *Beatrice Davis Leadership Seminar Stipend* \$250 to train potential leaders for service to Louisiana State Organization of the Delta Kappa Gamma Society International, March 2023

Delta Kappa Gamma Society International *Eleanor Blatterman Scholarship* \$425 for School Leaders Licensure Assessment, March 2019

Delta Kappa Gamma Society International *Beta Chi Chapter Scholarship* \$500 for doctoral study, March 2016

Delta Kappa Gamma Society International *State Founders Scholarship* \$2,500 for doctoral study, March 2015

Delta Kappa Gamma Society International *Eleanor Blatterman Scholarship* \$2,000 for doctoral study, March 2014

ACADEMIC PUBLICATIONS - ARTICLES, BOOKS, CHAPTERS, & DISSERTATION

- Dunneho, A., Luhtala, M., **Neal, T.**, & Nyman, P. (TBD). Why would anyone want to be a teacher? A comparative analysis of the Finnish and American educational systems. *The Field Experience Journal*. **Submitted for review.**
- Neal, T. & Nyman, P. (2025). Connecting continents: Global educational collaboration between Delta Kappa Gamma State Officers. *Delta Kappa Gamma Society International Collegial Exchange*. **Submitted for review.**
- Neal, T. (2024). Creating academically advanced learning environments for gifted students through artificial intelligence. In Annette G. Walters (Ed.), *Transforming special education through artificial intelligence* (pp. 165-192). Hershey, Pennsylvania: IGI Global Publishing.
- Neal, T. (Ed.). (2023). *Strategies and considerations for educating the academically gifted*. Hershey, Pennsylvania: IGI Global Publishing.
- Neal, T., & Freeman, G. (2023, spring). New educator support & training: Establishing an ongoing system of support. *Delta Kappa Gamma Bulletin International Journal for Professional Educators*, 89-3, 6-10. https://www.dkg.org/DKGSI/Publications-nonmem/Bulletin_Journal/DKGSI/Publications/Bulletin-Journal.aspx?hkey=d93f2593-b0d2-4af2-9dc2-27b292a15566
- Neal, T. (2023, spring). Teachers as leaders: Increasing teacher self-efficacy and retention in rural Louisiana schools. *The Field Experience Journal*, 29, 20-41. https://www.unco.edu/cebs/national-field-experience-conference/pdf/FEJ_Spring_2023.pdf
- Neal, T. (2022). Gifted and talented: Critical issues related to advanced learners. In Jeremy Bell (Ed.), *New considerations and best practices for training special education teachers* (pp. 181-202). Hershey, Pennsylvania: IGI Global Publishing.
- Neal, T. (2016). *Teacher, parent, and student perceptions of adolescent giftedness and self-concept in rural northeast Louisiana schools* (10148471) [Doctoral dissertation, University of Louisiana at Monroe]. ProQuest Dissertations and Theses database.

ARTS & HUMANITIES PUBLICATIONS – CREATIVE WORKS

Neal, T. (2025, fall). *Fields Beneath the Slovak Sky* [Color Photography]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/> **Submitted for Review**

Neal, T. (2025, fall). *Shadows in the Shallows* [Digital Art]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/> **Submitted for Review**

Neal, T. (2025, spring). *Stitches for Fanni: Crafted with heart* [Textile]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2025, spring). *DKG: A legacy in bloom* [2D Photograph/Artificial Intelligence Art]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2024, fall archives). *Stonehenge: An ancient enigma* [Color Photography]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2024, fall archives). *Stitched with love* [Textile]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2024, spring). Delta Kappa Gamma: Impacting education worldwide. [Textile]. *Delta Kappa Gamma Society International Collegial Exchange*, 90(4), 2. <https://publication.dkg.org/Magazine/90-4/>

Neal, T. (2024, spring archives). *The poison garden* [Color Photography]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2024, spring archives). *Tea time* [Textile]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2023, fall archives). *Delta Kappa Gamma: Impacting education worldwide* [Textile]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2023, fall archives). *Tendrils of fire* [Acrylic Two-Dimensional Art]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2023, spring). DKG [Textile]. *Delta Kappa Gamma Society International Collegial Exchange*, 89(4), 29. https://www.dkg.org/DKGSI/Publications-nonmem/Bulletin_Magazine/DKGSI/Publications/Bulletin-Magazine-Flipbook.aspx?hkey=cab703eb-96f2-457a-8874-2d2a197e9975

Neal, T. (2023, spring archives). *Good morning, Westport, Ireland!* [Color Photography]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2023, spring archives). *Fire & ice* [Acrylic Two-Dimensional Art]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2022, fall archives). *Belleza* [Mixed Media]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

Neal, T. (2022, fall archives). *DKG* [Textile]. Delta Kappa Gamma Society International Art Gallery. <https://gallery.dkg.org/>

GRANTS

Neal, T. (Principal Investigator), “Effective Schools Initiative.” Sponsored by The Rapides Foundation, (\$85,000), June 2023 - June 2024.

Neal, T. (Principal Investigator), “Professional Development Grant.” Sponsored by the Associated Professional Educators of Louisiana, (\$500), March 2023.

Neal, T. (Principal Investigator), “The New Teacher Experience.” Sponsored by the Louisiana Department of Education, (\$15,000), August 2022 – August 2023.

Neal, T. (Principal Investigator), “Effective Schools Initiative.” Sponsored by The Rapides Foundation, (\$85,000), June 2022 - June 2023.

Neal, T. (Principal Investigator), “Effective Schools Initiative.” Sponsored by The Rapides Foundation, (\$85,000), June 2021 - June 2022.

Neal, T. (Principal Investigator), “Pets in the Classroom Sustaining Grant.” Sponsored by The Pet Care Trust, (\$50), August 2014 – August 2015.

Neal, T. (Principal Investigator), “Pets in the Classroom Rebate Grant.” Sponsored by the Pet Care Trust, (\$125), August 2013 – August 2014.

INTERNATIONAL & NATIONAL PRESENTATIONS & SESSIONS CONDUCTED

Neal, T., & Quinn, M. (2025, August 2). *The southern belle experience: Mastering southern etiquette for professional success*. [Conference session]. Delta Kappa Gamma Society International Convention. New Orleans, Louisiana, United States.

Neal, T., & Quinn, M. (2025, August 2). *#SecondCenturyDKG: Empowering the future through AI for sustainable education*. [Conference session]. Delta Kappa Gamma Society International Convention. New Orleans, Louisiana, United States.

Cook, D., Evans, K., Jonas, P., **Neal, T.**, & White, S. (2025, August 1). *Empowering through scholarships: The art of giving and receiving*. [Conference session]. Delta Kappa Gamma Society International Convention. New Orleans, Louisiana, United States.

Neal, T., & Quinn, M. (2025, August 1). *Passion and connection: A friendship bracelet exchange*. [Conference session]. Delta Kappa Gamma Society International Convention. New Orleans, Louisiana, United States.

Neal, T., & Wolfe, T. (2024, July 10). *Finding your voice for education: Advocacy strategies for educators*. [Convention session]. Delta Kappa Gamma Society International Convention. National Harbor, Maryland, United States.

Neal, T. (2023, July 27). *Enhancing creativity in the classroom*. [Conference session]. Delta Kappa Gamma Society International Conference. Tampere, Finland, Europe.

Neal, T. (2023, April 3). *Teachers as leaders: Increasing teacher self-efficacy and retention in rural Louisiana schools*. [Conference session]. University of Northern Colorado National Field Experience Conference. Greeley, Colorado, United States.

REGIONAL & STATE PRESENTATIONS & SESSIONS CONDUCTED

Boyte, C. & Neal, T. (2025, June 11). *Building high-impact professional structures and partnerships through comprehensive needs assessments: A strategic approach to instructional leadership, teacher collaboration, and career development*. [Convention session]. Teacher Leader Summit. State Convention. New Orleans, Louisiana, United States.

Neal, T. (2025, March 15). *Leveraging AI for innovative teaching and personal development*. [Convention session]. Delta Kappa Gamma Society International. State Convention. Alexandria, Louisiana, United States.

Neal, T. & Perrodin, A. (2024, June 4). *Addressing the needs of diverse learners and creating equitable learning environments with artificial intelligence*. [Conference session]. Louisiana Association of Computer Using Educators. Technology Leadership Summit. Baton Rouge, Louisiana, United States.

Neal, T. (2024, June 1). *Second vice presidents & membership chairs*. [Professional learning session]. Delta Kappa Gamma Society International. State Officer Training. Pineville, Louisiana, United States.

Neal, T. (2024, March 16). *Journey to Finland: Educational insights from educators within the European Union*. [Convention session]. Delta Kappa Gamma Society International. State Convention. Alexandria, Louisiana, United States.

Neal, T. (2023, September 19). *School improvement plans: Incorporating comprehensive needs assessments*. [Conference session]. Louisiana School Supervisors' Association. State Convention. Lake Charles, Louisiana, United States.

Neal, T. (2023, May 31). *School improvement plans: Incorporating comprehensive needs assessments*. [Convention session]. Teacher Leader Summit. State Convention. New Orleans, Louisiana, United States.

Neal, T. (2023, May 30). *School improvement plans: Incorporating comprehensive needs assessments*. [Convention session]. Teacher Leader Summit. State Convention. New Orleans, Louisiana, United States.

Foley, D., Olinger, M., & **Neal, T.** (2023, March 11). *Brain breaks: Yoga style*. [Convention session]. Delta Kappa Gamma Society International. State Convention. Shreveport, Louisiana, United States.

Neal, T. (2022, March 12). *The giving tree*. [Convention session]. Delta Kappa Gamma Society International. State Convention. Lafayette, Louisiana, United States.

Neal, T. (2021, March 13). *It's 2021! Ditch your flash drive and join me in the cloud!* [Convention session]. Delta Kappa Gamma Society International. State Convention. Virtual, Louisiana, United States.

Boyte, C., Fitch, M., Freeman, G., Lovett, M., **Neal, T.**, Stanley, S., & Wynder, R. (2018, May 30). *Innovative approaches to sheltering and supporting new teachers: Initial lessons from pilots in rural school systems*. [Panel presentation]. Teacher Leader Summit. State Convention. New Orleans, Louisiana, United States.

Neal, T. (2016, November 4). *What are the perceptions of teachers, parents, and students of adolescent giftedness in the gifted pull-out programs? A case study of rural northeast Louisiana schools*. [Conference session]. Mid-South Educational Research Association Regional Conference. Mobile, Alabama, United States.

CHAPTER, DISTRICT, & SCHOOL WORKSHOPS, PRESENTATIONS, & PROFESSIONAL DEVELOPMENT ACTIVITIES CONDUCTED

Neal, T. (2025, August 8). *Bayou Bridges* [Professional Development]. Allen Parish School District, Oberlin, Louisiana, United States.

Neal, T. (2025, August 7). *Bayou Bridges* [Professional Development]. Rapides Parish School District, Pineville, Louisiana, United States.

Neal, T. (2025, August 5). *Foundations of Freedom* [Professional Development]. Bienville Parish School District, Arcadia, Louisiana, United States.

Neal, T. (2025, July 25). *Foundations of Freedom* [Professional Development]. Claiborne Parish School District, Haynesville, Louisiana, United States.

- Neal, T. (2025, July 24). *Guidebooks* [Professional Development]. Claiborne Parish School District, Haynesville, Louisiana, United States.
- Neal, T. (2025, July 23). *Guidebooks* [Professional Development]. Richland Parish School District, Richland, Louisiana, United States.
- Neal, T. (2025, June 24). *Guidebooks and Bayou Bridges* [Professional Development]. Rapides Parish School District, Alexandria, Louisiana, United States.
- Neal, T. (2025, June 23). *Guidebooks and Bayou Bridges* [Professional Development]. Rapides Parish School District, Alexandria, Louisiana, United States.
- Neal, T. (2025, June 17). *Diverse Learners* [Professional Development]. Plaquemines Parish School District, Belle Chasse, Louisiana, United States.
- Neal, T. (2025, May 29). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Pointe Coupee Parish School District Supervisors, New Roads, Louisiana, United States.
- Courville, K., & **Neal, T.** (2025, April 30). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Evangeline Parish School District Supervisors and Principals, Ville Platte, Louisiana, United States.
- Neal, T. (2025, April 10). *The crown and light: Emblematic leadership in Delta Kappa Gamma* [Presentation]. Theta Chapter of the Delta Kappa Gamma Society International, Ruston, Louisiana, United States.
- Neal, T. (2025, January 27). *Chi birthday proclamation*. [Presentation]. Chi Chapter of the Delta Kappa Gamma Society International meeting, Bayou Vista, Louisiana, United States.
- Neal, T. (2025, January 17). *Classroom management*. [Professional development]. Jackson Parish School District, Jonesboro, Louisiana, United States.
- Neal, T. (2025, January 17). *Bayou Bridges*. [Professional development]. Jackson Parish School District, Jonesboro, Louisiana, United States.
- Neal, T. (2024, November 4). *Classroom management* [Professional development]. Arcadia High School, Arcadia, Louisiana, United States.
- Neal, T. (2024, October 25). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Union Parish School District Supervisors and Principals, Farmerville, Louisiana, United States.
- Neal, T. (2024, September 3). *Artificial intelligence in the classroom instruction* [Professional development]. Tensas Parish High School, St. Joseph, Louisiana, United States.

- Neal, T. (2024, August 12). *Bayou Bridges professional learning* [Professional development]. Allen Parish School District, Oberlin, Louisiana, United States.
- Neal, T. (2024, August 9). *Bayou Bridges professional learning* [Professional development]. Red River Parish School District, Coushatta, Louisiana, United States.
- Neal, T. (2024, August 8). *Bayou Bridges professional learning* [Professional development]. City of Monroe School District, Monroe, Louisiana, United States.
- Neal, T. (2024, August 6). *Bayou Bridges professional learning* [Professional development]. Rapides Parish School District, Pineville, Louisiana, United States.
- Neal, T. (2024, August 5). *Bayou Bridges professional learning* [Professional development]. Evangeline Parish School District, Ville Platte, Louisiana, United States.
- Neal, T. (2024, August 2). *Bayou Bridges professional learning* [Professional development]. Winn Parish School District, Winnfield, Louisiana, United States.
- Neal, T. (2024, August 1). *Bayou Bridges professional learning* [Professional development]. Webster Parish School District, Minden, Louisiana, United States.
- Neal, T. (2024, July 24). *Bayou Bridges professional learning* [Professional development]. Concordia Parish School District, Vidalia, Louisiana, United States.
- Neal, T. (2024, July 29). *Bayou Bridges professional learning* [Professional development]. Bienville Parish School District, Arcadia, Louisiana, United States.
- Neal, T. (2024, July 24). *Bayou Bridges professional learning* [Professional development]. Claiborne Parish School District, Homer, Louisiana, United States.
- Neal, T. (2024, July 23). *Bayou Bridges professional learning* [Professional development]. Tensas Parish School District, St. Joseph, Louisiana, United States.
- Neal, T. (2024, July 22). *Bayou Bridges professional learning* [Professional development]. Claiborne Parish School District, Homer, Louisiana, United States.
- Neal, T. (2024, July 16-17). *Bayou Bridges professional learning* [Professional development]. Sabine Parish School District, Many, Louisiana, United States.
- Courville, K., & **Neal, T.** (2024, June 13). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Evangeline Parish School District Supervisors and Principals, Ville Platte, Louisiana, United States.
- Neal, T. (2024, May 20-21). *Bayou Bridges professional learning* [Professional development]. Delta Charter School, Ferriday, Louisiana, United States.

- Neal, T. (2024, May 7-8). *Bayou Bridges professional learning* [Professional development]. Concordia Parish School District, Vidalia, Louisiana, United States.
- Courville, K., & **Neal, T.** (2024, April 23). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Evangeline Parish School District Supervisors, Ville Platte, Louisiana, United States.
- Neal, T. (2024, April 9). *DKG founders*. [Presentation]. Omega Chapter of the Delta Kappa Gamma Society International meeting, Winnsboro, Louisiana, United States.
- Neal, T. (2024, March 22). *Bayou Bridges professional learning* [Professional development]. Beauregard Parish School District, DeRidder, Louisiana, United States.
- Neal, T. (2024, March 18). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Richland Parish School District Supervisors and Principals, Rayville, Louisiana, United States.
- Dunnehoo, A., & **Neal, T.** (2024, January 9). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Grant Parish School District Supervisors and Principals, Colfax, Louisiana, United States.
- Courville, K., & **Neal, T.** (2023, December 13). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Zachary Community School District Supervisors, Zachary, Louisiana, United States.
- Neal, T. (2023, November 27). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Richland Parish School District Principals, Rayville, Louisiana, United States.
- Neal, T. (2023, October 30). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Richland Parish School District Supervisors, Rayville, Louisiana, United States.
- Neal, T. (2023, October 10). *Journey to Finland: Educational insights from educators within the European Union*. [Presentation]. Beta Chi Chapter of the Delta Kappa Gamma Society International meeting, Harrisonburg, Louisiana, United States.
- Neal, T. (2023, August 11). *Professionalism and communication*. [Professional development]. Jackson Parish School District, Jonesboro, Louisiana, United States.
- Neal, T. (2023, August 7). *Getting your year off to a great start!* [Professional development]. Tensas Parish School District, St. Joseph, Louisiana, United States.
- Neal, T. (2023, August 4). *New educator support and training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.

- Courville, K., **Neal, T.**, & Williams, T. (2023, June 8). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Evangeline Parish School District Supervisors and Principals, Ville Platte, Louisiana, United States.
- Courville, K., & **Neal, T.** (2023, April 18). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Evangeline Parish School District Supervisors, Ville Platte, Louisiana, United States.
- Neal, T., & Wilson, M. (2023, April 11). *The power of music: The universal language*. [Presentation]. Beta Chi Chapter of the Delta Kappa Gamma Society International meeting, Jonesville, Louisiana, United States.
- Neal, T. (2023, February 6). *Special education inclusion and collaboration*. [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2022, October 3). *Google training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2022, September 10). *Teachers make the difference*. [Presentation]. Alpha Lambda Chapter of the Delta Kappa Gamma Society International meeting, St. Francisville, Louisiana, United States.
- Neal, T. (2022, September 8). *Enhancing creativity* [Workshop]. Alpha Alpha Chapter of the Delta Kappa Gamma Society International meeting, Bastrop, Louisiana, United States.
- Neal, T. (2022, September 7). *Supporting early educators deliberately*. [Presentation]. Beta Chi Chapter of the Delta Kappa Gamma Society International meeting, Harrisonburg, Louisiana, United States.
- Neal, T. (2022, September 6). *Fundamentals of effective teaching: Part 2* [Professional development]. Tensas Parish School District, St. Joseph, Louisiana, United States.
- Neal, T. (2022, August 5). *New educator support and training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2022, August 4). *Fundamentals of effective teaching: Part 1* [Professional development]. Tensas Parish School District, St. Joseph, Louisiana, United States.
- Dunnehoo, A., & **Neal, T.** (2022, June 21). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Evangeline Parish School District Supervisors and Principals, Ville Platte, Louisiana, United States.
- Neal, T., & Ogden, E. (2022, May 11). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. West Carroll Parish School District Supervisors and Principals, Oak Grove, Louisiana, United States.

- Neal, T. (2022, May 9). *Educational forum* [Presentation]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2022, May 9). *Praxis core support* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Courville, K., Dunnehoo, A., & **Neal, T.** (2022, April 5). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Evangeline Parish School District Supervisors, Ville Platte, Louisiana, United States.
- Neal, T. (2022, January 20). *The giving tree* [Workshop]. Eta Chapter of the Delta Kappa Gamma Society International meeting, Monroe, Louisiana, United States.
- Neal, T. (2022, January 3). *Gifted and talented* [Professional development]. West Feliciana High School, St. Francisville, Louisiana, United States.
- Neal, T., & Ogden, E. (2021, November 29). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Jackson Parish School District Principals, Jonesboro, Louisiana, United States.
- Neal, T., & Ogden, E. (2021, November 5). *Associated professional educators of Louisiana comprehensive needs assessment results* [Presentation]. Jackson Parish School District Supervisors, Jonesboro, Louisiana, United States.
- Neal, T. (2021, October 16). *Questioning techniques using Bloom's Taxonomy* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2021, September 27). *Special education inclusion and collaboration* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2021, September 21). *Supporting early educators deliberately*. [Presentation]. Beta Chi Chapter of the Delta Kappa Gamma Society International meeting, Harrisonburg, Louisiana, United States.
- Neal, T. (2021, August 11). *Classroom management* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2021, August 5). *Classroom management* [Professional development]. Jonesville Elementary School, Jonesville, Louisiana, United States.
- Neal, T. (2021, August 4). *New educator support and training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2021, May 17). *Educational forum* [Presentation]. Block High School, Jonesville, Louisiana, United States.

- Neal, T. (2021, January 23). *Google training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2020, September 28). *Special education inclusion and collaboration* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2020, September 23). *School building level committee training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2020, September 22). *Supporting early educators deliberately*. [Presentation]. Beta Chi Chapter of the Delta Kappa Gamma Society International meeting, Harrisonburg, Louisiana, United States.
- Neal, T. (2020, September 11). *Google training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2020, August 20). *Google training* [Professional development]. Central High School, Larto, Louisiana, United States.
- Neal, T. (2020, August 19). *Google training* [Professional development]. Sicily Island High School, Sicily Island, Louisiana, United States.
- Neal, T. (2020, August 14). *Google training* [Professional development]. Harrisonburg High School, Harrisonburg, Louisiana, United States.
- Neal, T. (2020, August 14). *Google training* [Professional development]. Jonesville Elementary School, Jonesville, Louisiana, United States.
- Neal, T. (2020, August 13). *Google training* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2020, August 5). *New educator support and training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2020, January 14). *Questioning techniques using Bloom's Taxonomy* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2019, November 4). *Dyslexia screening instrument training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2019, October 17). *The many faces of leadership* [Workshop]. Eta Chapter of the Delta Kappa Gamma Society International meeting, West Monroe, Louisiana, United States.
- Neal, T. (2019, October 3). *Special education inclusion and collaboration* [Professional Development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.

- Neal, T. (2019, September 17). *Supporting early educators deliberately*. [Presentation]. Beta Chi Chapter of the Delta Kappa Gamma Society International meeting, Harrisonburg, Louisiana, United States.
- Neal, T. (2019, September 11). *School building level committee training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2019, August 24). *New educator support and training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2019, April 18). *Dyslexia screening instrument training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2019, April 25). *Believe and prepare: Encouraging higher order thinking in the classroom* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2019, March 6). *Believe and prepare: Teaching with enthusiasm* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2019, January 31). *Believe and prepare: Setting the stage for success* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2018, December 13). *Believe and prepare: The one great thing all teachers do* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2018, November 8). *Believe and prepare: Planning effective lessons* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2018, October 25). *Believe and prepare: Behavior management strategies* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2018, September 27). *Believe and prepare: Co-teaching models* [Professional development]. Block High School, Jonesville, Louisiana, United States.
- Neal, T. (2018, September 5). *School building level committee training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Neal, T. (2018, February 6). *Believe and prepare: Full preparation in rural communities* [Presentation]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.
- Freeman, G., & Neal, T. (2017, September 23). *Gregorc's mind styles model* [Professional development]. Catahoula Parish Leadership Team, Winnsboro, Louisiana, United States.
- Neal, T. (2017, August 30). *School building level committee training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.

Neal, T. (2016, August 30). *School building level committee training* [Professional development]. Catahoula Parish School District, Harrisonburg, Louisiana, United States.

SPEECHES

Neal, T. (2025, August 2). *Embracing Change, Building Our Future Together*. Delta Kappa Gamma Society International Convention. New Orleans, Louisiana, United States.

INTERNATIONAL & NATIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES ATTENDED

National Association for Gifted Children Convention: Pittsburg, Pennsylvania, United States. (2025, November 13-16). **Registered to attend.**

Delta Kappa Gamma Society International Convention: New Orleans, Louisiana, United States. (2025, July 31-August 2).

Delta Kappa Gamma Society International – State Organization Leaders Training: New Orleans, Louisiana, United States. (2025, July 29-30).

Delta Kappa Gamma Society International Convention: National Harbor, Maryland, United States. (2024, July 9-13).

National Association for Gifted Children Convention: Orlando, Florida, United States. (2023, November 9-12).

Delta Kappa Gamma Society International Conference: Tampere, Finland, Europe. (2023, July 26-29).

Delta Kappa Gamma Society International – State Organization Leaders Training: Irving, Texas, United States. (2023, June 23-25).

University of Northern Colorado National Field Experience Conference: Greeley, Colorado, United States. (2023, April 3-4).

REGIONAL & STATE PROFESSIONAL DEVELOPMENT ACTIVITIES ATTENDED

The Associated Professional Educators of Louisiana Lead Conference: Port Allen, Louisiana, United States. (2025, June 27).

Teacher Leader Summit: New Orleans, Louisiana, United States. (2025, June 10-12).

Delta Kappa Gamma Society International - State Convention: Tupelo, Mississippi, United States. (2025, April 25-27).

Delta Kappa Gamma Society International - State Convention: Alexandria, Louisiana, United States. (2025, March 14-16).

The Associated Professional Educators of Louisiana Lead Conference: Port Allen, Louisiana, United States. (2024, June 21).

Louisiana Association of Computer Using Educators. Technology Leadership Summit. Baton Rouge, Louisiana, United States. (2024, June 4-5).

Delta Kappa Gamma Society International. State Officer Training. Pineville, Louisiana, United States. (2024, June 1).

Teacher Leader Summit: New Orleans, Louisiana, United States. (2024, May 28-30).

Delta Kappa Gamma Society International - State Convention: Alexandria, Louisiana, United States. (2024, March 15-17).

Louisiana School Supervisors' Association Conference: Lake Charles, Louisiana, United States. (2023, September 19).

The Associated Professional Educators of Louisiana Lead, Learn, Laugh: Pineville, Louisiana, United States. (2023, June 22).

Louisiana School Safety Summit: Baton Rouge, Louisiana, United States. (2023, June 15).

Delta Kappa Gamma Society International Bea Davis Leadership Seminar: Woodworth, Louisiana, United States. (2023, June 2-4).

Teacher Leader Summit: New Orleans, Louisiana, United States. (2023, May 30-June 1).

Delta Kappa Gamma Society International - State Convention: Shreveport, Louisiana, United States. (2023, March 10-12).

Louisiana State Association of School Personnel Administrators: Baton Rouge, Louisiana, United States. (2022, September 28-30).

Louisiana Department of Education - The New Teacher Experience: Via Zoom in Harrisonburg Louisiana, United States. (2022, September 19).

Hammonds, Sills, Adkins, Guice, Noah, & Perkins – Louisiana School Law Workshop: Baton Rouge, Louisiana, United States. (2022, September 11-13).

University of Louisiana at Monroe Adjunct Training: Via Zoom in Harrisonburg Louisiana, United States. (2022, August 31).

Louisiana Department of Education - The New Teacher Experience: Via Zoom in Harrisonburg Louisiana, United States. (2022, August 15).

Associated Professional Educators of Louisiana - Foundations of Literacy Training – Act 108: Ouachita Parish School District: Monroe, Louisiana, United States. (2022, April 12).

Delta Kappa Gamma Society International - State Convention: Lafayette, Louisiana, United States. (2022, March 11-13).

Hammonds, Sills, Adkins, Guice, Noah, & Perkins – Louisiana School Law Workshop: Baton Rouge, Louisiana, United States. (2021, November 15-16).

Delta Kappa Gamma Society International - State Convention: Via Zoom in Harrisonburg, Louisiana, United States. (2021, March 13).

University of Louisiana at Monroe Adjunct Training: Via Zoom in Harrisonburg, Louisiana, United States. (2021, February 3).

Hammonds, Sills, Adkins, & Guice – Louisiana School Law Workshop: Via Zoom in Harrisonburg, Louisiana, United States. (2020, October 14-16).

Hammonds, Sills, Adkins, & Guice – Louisiana School Law Workshop: Baton Rouge, Louisiana, United States. (2019, September 19-20).

Delta Kappa Gamma Society International - State Convention: Vidalia, Louisiana, United States. (2019, March 15-17).

Dyslexia Screening and Remediation Workshop: Nicholls State University, Thibodaux, Louisiana, United States. (2019, February 19-21).

National Institute for School Leadership Executive Development Program Facilitator Regional Training: Ruston, Louisiana. (2018, December 17-18 & 20).

National Institute for School Leadership Executive Development Program Facilitator Regional Training: Ruston, Louisiana, United States. (2018, November 26-27 & 29).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, November 7-8).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, October 15-16).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, September 10-11).

Hammonds, Sills, Adkins, & Guice – Section 504 Coordinators Training Workshop: Baton Rouge, Louisiana, United States. (2018, August 22-13).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, July 9-10).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, June 11-12).

Teacher Leader Summit: New Orleans, Louisiana, United States. (2018, May 30-June 1).

Believe & Prepare – Full Preparation in Rural Communities: New Orleans, Louisiana, United States. (2018, May 29).

Louisiana Department of Education Teacher Incentive Fund Community Meeting: Baton Rouge, Louisiana, United States. (2018, April 30).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, April 9-10).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, March 21-22).

Delta Kappa Gamma Society International - State Convention: Lafayette, Louisiana, United States. (2018, March 16-18).

Louisiana Department of Education Supervisor Collaboration: Ruston, Louisiana, United States. (2018, March 13).

Believe & Prepare – Full Preparation in Rural Communities: Northwestern State University, Natchitoches, Louisiana, United States. (2018, March 6).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2018, February 12-13).

Louisiana Department of Education Supervisor Collaboration: Ruston, Louisiana, United States. (2018, February 8).

Believe & Prepare – Full Preparation in Rural Communities: Northwestern State University, Natchitoches, Louisiana, United States. (2018, February 2).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2017, December 4-5).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2017, November 13-14).

Hammonds, Sills, Adkins, & Guice – Special Education Workshop: Baton Rouge, Louisiana, United States. (2017, November 1-2).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2017, October 18-19).

National Institute for School Leadership Executive Development Program: Regional Training, West Monroe, Louisiana, United States. (2017, September 20-21).

Louisiana Department of Education Supervisor Collaboration: Ruston, Louisiana, United States. (2017, September 12).

Teacher Leader Summit: New Orleans, Louisiana, United States. (2017, June 6-8).

Louisiana Department of Education Supervisor Collaboration: Ruston, Louisiana, United States. (2017, January 30).

Louisiana Department of Education Teacher Incentive Fund Initial Meeting: Baton Rouge, Louisiana, United States. (2016, November 30).

Louisiana Department of Education Supervisor Collaboration: Ruston, Louisiana, United States. (2016, September 19).

Dyslexia Screening and Remediation Workshop: Nicholls State University, Thibodaux, Louisiana, United States. (2016, February 3-5).

Louisiana Educational Diagnosticians' Association Convention: New Orleans, Louisiana, United States. (2015, September 23-25).

Delta Kappa Gamma Society International - State Convention: Lafayette, Louisiana, United States. (2015, March 14).

Delta Kappa Gamma Society International - State Convention: Pineville, Louisiana, United States. (2014, March 15).

DISTRICT PROFESSIONAL DEVELOPMENT ACTIVITIES ATTENDED

Delta Kappa Gamma Society International – Central/Southwest District Meeting: Lafayette, Louisiana, United States. (2024, October 26).

Delta Kappa Gamma Society International – South/Southeast District Meeting: Gretna, Louisiana, United States. (2024, October 12).

Delta Kappa Gamma Society International – Northeast/Northwest District Meeting: Ruston, Louisiana, United States. (2024, September 28).

Associated Professional Educators of Louisiana – Bayou Bridges: Bains Elementary School, St. Francisville, Louisiana, United States (2024, June 7).

Associated Professional Educators of Louisiana – Bayou Bridges: Grant Parish School District, Colfax, Louisiana, United States (2024, March 11).

Associated Professional Educators of Louisiana – Family Engagement: Start Elementary School, Start, Louisiana, United States. (2024, March 6).

Associated Professional Educators of Louisiana – Bayou Bridges: Jonesboro Hodge High School, Jonesboro, Louisiana, United States (2024, January 12).

Delta Kappa Gamma Society International – Northeast/Northwest District Meeting: Ruston, Louisiana, United States. (2023, October 21).

Delta Kappa Gamma Society International – South District Meeting: Houma, Louisiana, United States. (2023, October 14).

Delta Kappa Gamma Society International – Southeast District Meeting: Bogue Chitto State Park, Louisiana, United States. (2023, October 7).

Delta Kappa Gamma Society International – Central/Southwest District Meeting: Woodworth, Louisiana, United States. (2023, September 23).

Save Cenla – Applied Suicide Intervention Skills Training: Harrisonburg, Louisiana, United States. (2023, March 27-28).

The Rapides Foundation - District Leaders Network – Leadership Training: Harrisonburg High School, Louisiana, United States. (2023, March 22).

The Rapides Foundation - District Leaders Network – Leadership Training: Winnfield Primary School, Louisiana, United States. (2023, February 15).

The Rapides Foundation - District Leaders Network – Leadership Training: Jena Elementary School, Louisiana, United States. (2023, January 18).

The Rapides Foundation - District Leaders Network – Leadership Training: Marksville High School, Louisiana, United States. (2022, November 9).

Delta Kappa Gamma Society International – Northeast/Northwest District Meeting: Ruston, Louisiana, United States. (2022, October 1).

The Rapides Foundation Leadership Retreat: Many, Louisiana, United States. (2022, July 8-10).

University of Washington Center for Educational Leadership –Final Institute Leadership Training: Harrisonburg, Louisiana, United States. (2022, February 2).

The Rapides Foundation - District Leaders Network – Leadership Training: Alexandria, Louisiana, United States. (2022, February 1).

University of Washington Center for Educational Leadership – Developing Leadership Capacity: Harrisonburg, Louisiana, United States. (2021, December 1).

University of Washington Center for Educational Leadership – Developing Leadership Capacity: Harrisonburg, Louisiana, United States. (2021, October 5-6).

Delta Kappa Gamma Society International – Northeast/Northwest District Meeting: Ruston, Louisiana, United States. (2021, September 25).

University of Washington Center for Educational Leadership – Opening Institute Leadership Training: Via Zoom in Harrisonburg, Louisiana, United States. (2021, August 27).

University of Washington Center for Educational Leadership –Final Institute Leadership Training: Via Zoom in Harrisonburg, Louisiana, United States. (2021, March 18-19).

The Rapides Foundation - District Leaders Network – Leadership Training: Alexandria, Louisiana, United States. (2021, November 30).

The Rapides Foundation - District Leaders Network – Leadership Training: Alexandria, Louisiana, United States. (2021, October 5).

The Rapides Foundation Leadership Retreat: Baton Rouge, Louisiana, United States. (2021, July 16-18).

The Rapides Foundation - District Leaders Network – Leadership Training: Via Zoom in Harrisonburg, Louisiana, United States. (2021, March 16).

University of Washington Center for Educational Leadership – Developing Leadership Capacity: Via Zoom in Harrisonburg, Louisiana, United States. (2021, March 5).

University of Washington Center for Educational Leadership – Developing Leadership Capacity: Via Zoom in Harrisonburg, Louisiana, United States. (2021, February 26).

University of Washington Center for Educational Leadership – Developing Leadership Capacity: Via Zoom in Harrisonburg, Louisiana, United States. (2021, January 26).

The Rapides Foundation - District Leaders Network – Leadership Training: Via Zoom in Harrisonburg, Louisiana, United States. (2021, January 20).

University of Washington Center for Educational Leadership – Opening Institute Leadership Training: Via Zoom in Harrisonburg, Louisiana, United States. (2021, January 15).

The Rapides Foundation - District Leaders Network – Leadership Training: Via Zoom in Harrisonburg, Louisiana, United States. (2020, September 29).

Associated Professional Educators of Louisiana – Google Level 1 Training: Via Recorded Webinar in Harrisonburg, Louisiana, United States. (2020, August 23).

The Rapides Foundation - District Leaders Network – Leadership Training: Tioga Junior High School, Tioga, Louisiana, United States. (2020, January 8).

The Rapides Foundation - District Leaders Network – Leadership Training: Marksville High School, Marksville, Louisiana, United States. (2019, November 6).

Delta Kappa Gamma Society International – Northeast District Meeting: Winnsboro, Louisiana, United States. (2019, October 5).

The Rapides Foundation Leadership Retreat: Shreveport, Louisiana, United States. (2019, July 17-19).

The Rapides Foundation Leadership Retreat: Pineville, Louisiana, United States. (2018, July 11-13).

Delta Kappa Gamma Society International – Northeast District Meeting: West Monroe, Louisiana, United States. (2017, October 7).

The Rapides Foundation Leadership Retreat: West Monroe, Louisiana, United States. (2017, July 23-26).

Delta Kappa Gamma Society International – Northeast District Meeting: Jonesville, Louisiana, United States. (2016, October 15).

Delta Kappa Gamma Society International – Northeast District Meeting: Winnsboro, Louisiana, United States. (2012, October 20).

Delta Kappa Gamma Society International – Northeast District Meeting: Ruston, Louisiana, United States. (2011, October 29).

PROFESSIONAL MEMBERSHIPS

Association for Gifted and Talented Students in Louisiana, 2023-present

National Association for Gifted Children, 2022-present

Associated Professional Educators of Louisiana (A+PEL), 2017-present

Northeast District Supervisors' Association, 2016-2018

Mid-South Educational Research Association, 2016-2017

Delta Kappa Gamma Society International, 2008–present

RESEARCH DATABASE ACCCOUNTS

Linkedin: <https://www.linkedin.com/in/tia-neal-362b09279/>

Orcid: <https://orcid.org/0000-0003-1246-0998>

CURRENT RESEARCH

- *Why would anyone want to be a teacher? A comparative analysis of the Finnish and American educational systems*: Study conducted in Finland during the spring of 2025. The article, which will discuss the findings of the work, is in progress. Research focused on the following questions:
 - What are the key features of the Finnish education system?
 - How do these features contribute to the success of Finnish students?
 - How do Finnish educators support students with special needs?
 - What can American educators learn from the Finnish education system?
- Factors that Lead to Successes for Twice Exceptional (2e) Students
- Metacognitive Teaching Strategies to Enhance Instruction
- Developing a Culture of Collaboration in Online Classroom Environments
- Artificial Intelligence as a Teaching Tool
- Comprehensive Needs Assessments: Improving Schools from the Inside Out

SERVICE

INTERNATIONAL

Delta Kappa Gamma Society International, Visionary Network Member, Navigating the Challenges of Writing a Dissertation, 2025-present

Delta Kappa Gamma Society International, Scholarship Committee Member, 2024-present

Delta Kappa Gamma Society International, Floor Page Committee Member: National Harbor, Maryland, United States, 2024, July 9-13.

NATIONAL

National Association for Gifted Children, Awards Committee Chair, **beginning September 2025**

National Association for Gifted Children, Awards Committee Member, 2022-present

REGIONAL

University of Louisiana at Monroe, Dissertation Committees for Ed.D. Candidates: Rebecca Jantzen, Fall 2023-present; Jennifer Lang, Fall 2024-present

University of Louisiana at Monroe, School of Education, Council for the Accreditation of Educator Preparation (CAEP), Data Analysis of Gifted Program, July 2022

University of Louisiana at Monroe, External Dissertation Reviewer for Ed.D. Candidate: Mary Boyte, Spring 2021-Spring 2022.

University of Louisiana at Monroe, School of Education, Panel of Experts, Reviewed Signature Assessment Rubrics for the Gifted Program, July 2021

University of Louisiana at Monroe, School of Education, Adjunct Member Status granted from the Graduate Council, May 2017-present

STATE

Delta Kappa Gamma Society International, Educational Excellence Chair, 2025-2027

Delta Kappa Gamma Society International, 1st Vice President, 2025-2027

Delta Kappa Gamma Society International, Membership Chair, 2023-2025

Delta Kappa Gamma Society International, 2nd Vice President, 2023-2025

Louisiana Department of Education, Principal of the Year Interview Panel, June 2022

Delta Kappa Gamma Society International, Northeast Louisiana District Director and Chair of Regional Directors, 2019-2023

Delta Kappa Gamma Society International, First-Timers Committee Member, 2017-2019

COMMUNITY

Delta Kappa Gamma Society International, Alpha Alpha Chapter, Parliamentarian, 2025-present

Delta Kappa Gamma Society International, Alpha Alpha Chapter, Research Committee Member, 2024-present

St. Gerard Catholic Church, Flutist, 2021-present

Delta Kappa Gamma Society International, Beta Chi Chapter 2nd Vice President & Parliamentary Advisor, 2020-2022

Delta Kappa Gamma Society International, Beta Chi Chapter Webmaster, 2018-2024

Delta Kappa Gamma Society International, Beta Chi Chapter President, 2018-2020

Delta Kappa Gamma Society International, Beta Chi Chapter 1st Vice President 2016-2018

St. Gerard Catholic Church, Lector, 2015-present

Delta Kappa Gamma Society International, Served on various committees as Chairman for Society Business within the Beta Chi Chapter, 2008-2024: Membership Committee Member, Nominations Committee Member, and Rules Committee Member