

UNIVERSITY OF LOUISIANA AT MONROE							
FACULTY SENATE MINUTES							
DATE	01/20/2022	PLACE	ZOOM	TIME	1230		
PRESIDING	President Janelle McDaniel			RECORDING	Secretary Hilary Tice		
Roll Call (taken from zoom attendance) A = Absent, P = Present, NA = Not applicable	Anderson, John	P	Koers, Gregory	P	Starks, Stacy	P	
	Ashworth, Burton	A	Lacey, Susan	P	Tice, Hilary	P	
	Bruce, PaulRobert	P	Liu, LingLin	A	Tresner, Clifford	A	
	Chamcheu, JC	A	Morgan, Patrick	P	VanHoose, Lisa	NA	
	Colegrove, Donald	A	Pham, Long	P	Veronee, Kenna	A	
	Estis, Catherine	A	Robertson, Courtney	P	Walker, Bruce	P	
	Golemon, Deborah	A	Rowley, Brendan	P	Wiggins, Sherilyn	P	
	Johnson, Mark	P	Showers, Jo Ellen	A	Yantis, Rebecca	A	
Call to Order	12:34 pm; Meeting called to order, President Janelle McDaniel presiding						
MINUTES	<p>Quorum not met; voting on previous minutes was postponed; Senator Tice asked how the approval of previous minutes would be accomplished since a quorum has not been obtained for the last two meetings; Dr McDaniel suggested advocating to the senators to respond to polls posted in Moodle on these items. Senator Wiggins suggested putting a cut-off date & time for submission of votes with reminders being sent.</p>						
Unfinished Business	<ul style="list-style-type: none"> Final exam schedule: not discussed Campus Communication Channels: Dr. McDaniel requested that Senators remind constituents that they should try to utilize the chain of command since it is there to help distribute workload between parties appropriately when issues arise. Elections: Dr McDaniel announced that since no objections were received regarding the senators running for President Elect and Secretary Elect, Senator Starks has been selected as President Elect and Lacy Davis as Secretary Elect. Senator Lacey asked if most/all FS business is done through Moodle, including email; Dr. McDaniel affirmed that everything except email utilizes Moodle because emails do not appear to be going through in Moodle which may be due to individuals' selections of how they receive Moodle correspondence. 						
New Business	<ul style="list-style-type: none"> Subcommittee charges: Dr. Arant is interested in working with the FS to determine what changes could be made within the University that will be meaningful and improve the work culture. Therefore, to meet this goal Dr. McDaniel requested that several subcommittees develop a top 3 list (or a priority list if > 3 items are identified) of actionable changes that could be implemented to make things smoother or change things that get in the way of faculty or student success. Dr. Arant gave an example of getting rid of the paper process of applying for tenure, automating graduation applications, etc.; The subcommittees charged with this task were: Academic Standards, Faculty Welfare, Fiscal Affairs, DEI/Mental Health, & possibly communications. Dr. McDaniel also requested that if there is something brought forward related to policy, then subcommittees should look at the current and draft faculty handbook to see if there is a related policy over the issue and include that information in the list submitted. Senator Starks asked who the current chair of the DEI committee is and Dr. McDaniel stated the position has not been filled; since Dr. Anderson is chair of the mental health committee, he was asked to lead the DEI committee for this activity. Once received, Dr. McDaniel will take the list to the Provost for review and discussion. Dr. McDaniel requested a 2-week turnaround to get this information to her. The Communications Committee was tasked with developing advice on topics to include in a newsletter the Provost would like to start sending out to the campus community & frequency; the Provost also requested input from the FS on Academic Affairs 'brown bag' sessions (this has traditionally been a 						

	<p>monthly meeting between VPAA/Provost & faculty over academic affairs issues). He would like the FS to develop a name for the sessions, determine the frequency, schedule them and be in charge of posting communications about them. Dr. McDaniel suggested that the FS officers will head this effort and set these up; Senator Lacey suggested that the meetings could be spaced out and provided every two months rather than monthly as well; senators present discussed the location for these meetings, some suggestions were the classrooms in Sandel, President's house and utilizing zoom.</p> <ul style="list-style-type: none"> • Campus climate: Dr. McDaniel briefly mentioned some discussion points about bullying that occurred during the FS executive meeting with the Deans. The consensus is that a civil environment needs to be fostered where interactions are civil and professional but still encourage discourse. Dr. Arant has suggested that the FS hold a workshop for its members about civility and bullying issues on campus that will then allow them to generate some definitions on academic bullying. FS members should be able to understand the difference between surface and deep civility. Dr. McDaniel stated this would be a long-term goal as current policies do not adequately cover this. Dr. McDaniel asked senators to think about how this could be implemented. • Faculty Handbook: not discussed other than stating the draft new version is posted in the FS moodle page.
Committee Updates	<ol style="list-style-type: none"> 1. Communications: Senator Morgan gave an update for the communications committee mentioning that new forms were developed on the FS website; however, no new submissions have been made to these documents. There has only been one comment submitted during the fall semester requesting that the FS minutes be posted to the FS website, which has been started. Dr. Morgan requested that senators get the word out about the new 'contact faculty senate' button on the top of the website and informing constituents that submissions are anonymous. Dr. Morgan was contacted by a colleague asking if there is any ULM policy on bullying that does not involve discrimination and if not is requesting that this be addressed in the revised faculty handbook. Dr. McDaniel mentioned that Senator Morgan has already provided her with wording on informing constituents about anonymous submissions which is to be emailed to the full faculty body. 2. Mental health initiative update: Dr. Anderson's update included the following: the FS mental health subcommittee met via zoom. The group has developed a mental health course in moodle and members of the subcommittee felt all FS senators should have editorial privileges in this course. This course contains a series of short videos and the Senate discussed various options for moving forward with presenting this course to the full faculty for potential implementation in a way that would increase mental health awareness on campus. Dr. McDaniel mentioned that the FS would have to vote on whether it endorses the project. Dr. Anderson requested that a poll be placed on Moodle for senators to vote on the issue & Senator Tice changed Dr. Anderson's status in Moodle to instructor to allow him to import the course into the FS moodle page and develop and post a poll. Dr. Anderson asked for information to be sent to him explaining the credit/no-credit scoring method commonly used in the nursing program & Senator Wiggins agreed to fulfill the request. Senator Wiggins mentioned the new mental health hotline 988, which is like 911 for suicide prevention; however, Dr. Johnson mentioned he thought this was only available in certain parts of the state at this time but this can be added to the course once it is fully operational.
Campus Updates/ Executive	<ol style="list-style-type: none"> 1. See comments under new business, campus climate.

Committee Report	
Meeting Adjourned	1354
Submitted By	Hilary Tice
Convener	Janelle McDaniel