

UNIVERSITY OF LOUISIANA

Monroe

October 1, 2020

J. Gregory Boyer, PhD
Assistant Executive Director and
Director, Professional Degree Program Accreditation
Accreditation Council for Pharmacy Education
190 S. LaSalle Street, Ste. 2850
Chicago, Illinois 60603

Dear Dr. Boyer,

The College of Pharmacy at the University of Louisiana at Monroe (ULM) is pleased to provide this update to the Council on several issues that were of concern to the Board, as indicated in the Interim Report Action Document dated January 22-25, 2020. This report serves to update the board with regard to the following issues:

- Standard No. 8: Organization and Governance
- Standard No. 18: Faculty and Staff – Quantitative Factors
- Standard No. 23: Financial Resources

We would also like to take this opportunity to update you on the status of our Presidential search, as noted in our recent communication dated June 23, 2020. The University of Louisiana System announced that ULM's new President is Dr. Ronald Berry. Dr. Berry has twenty-five years of service to ULM, including 16 years as Dean of the College of Business and Social Sciences. Dr. Berry was the clear choice of the faculty and students at ULM due to his student-centered, excellence-driven approach to education. The ULM community is very excited by Dr. Berry's selection to serve as our next President.

If you, staff members, or the Board of Directors have any questions concerning our report or any other aspect of our program, please feel free to contact me.

Sincerely,



H. Glenn Anderson, PharmD
Dean

cc: Dr. Ron Berry, President
Dr. Alberto Ruiz, Vice President for Academic Affairs

College of Pharmacy • Office of the Dean

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Standard No. 8: Organization and Governance

		2016	2017	2018	2019	2020
		School	School	School	School	School
Faculty	The college/school provides opportunities for faculty participation in governance.	3.63	3.93	4.24	3.90	4.25
	The college/school's administrators (e.g., Dean, Associate/Assistant Dean, Department Chair, Program Directors) ha..	2.93	3.20	4.06	3.73	4.22
	The college/school's administrators function as a unified team.	2.63	3.33	4.12	3.50	4.28
	The Dean is an effective leader of the college/school.	2.83	2.83	4.26	3.73	4.03

As reported in the 2019 Interim report, the administrative team participated in a year-long leadership development training designed to improve self-awareness, interactions with others, and strengthen the functioning of the team. The training consisted of one-hour meetings which were held twice per month, culminating in a 2-day retreat in September 2019. The entire leadership team continues to meet twice monthly and the Deans also meet twice monthly, which allows sufficient opportunity to address any issues and plan pro-actively for the future. This training has provided the platform required for this group to function with a high level of trust which we hope is evident to the entirety of the College, as well.

Subsequent to our team-based leadership training, the College sent Dean Anderson, Dean Craft, Dean Rhea, and Dr. Sampognaro for advanced training in order to replicate this model throughout the college, to our faculty and students. Currently, this group is engaging in leadership training with key college staff, with plans to expand this offering to other college employees as well.

Additionally, our faculty have the opportunity to participate in governance via regularly-scheduled college-wide faculty meetings and participation on our Faculty Affairs committee, which was established in 2017.

Standard No. 18: Faculty and Staff – Quantitative Factors

Dr. Oscar Garza assumed the position of Regional Dean, New Orleans on Feb 10, 2020. Dr. Garza holds a PhD in Health Economics/Social Epidemiology from the University of Iowa. Prior to joining ULM, Dr. Garza served as the Director of the PRAXIS Institute for Community Health and Education and faculty at the University of Minnesota College of Pharmacy. Dr. Garza has also been appointed to the Tom and Mayme Scott Endowed Chair position. We believe that Dr. Garza's expertise will enable him to work with many of our clinical faculty to increase scholarship and research productivity.

Since our last report of four open positions in the Clinical Sciences department, we have successfully filled two positions, leaving 2 open positions. It is our expectation that we will open the search for these positions next spring.

Lastly, we have one open position for an Administrative Assistant for the New Orleans campus. This position was approved in late August; the paperwork to advertise the position is currently being processed.

Standard No. 23: Financial Resources

AY 2018-2019 increases were provided to the College employees to address retention concerns. The College's cash reserves were used to accomplish this intervention. In FY 2020, the Louisiana legislature allocated additional funding for the College. The University allocated these monies to the College which allowed the reserve balance to remain stable for the year. With the Spring 2020 COVID-19 pandemic's spread, the State implemented a stay-at-home order that resulted in significant change in the Louisiana budgetary picture and halted discussions of a long-term resolution to the College's funding shortfall. However, the legislature did allocate funding for the College that will continue to stabilize our reserves in FY 2021. We are optimistic this commitment from the legislature and the university will continue beyond FY 2021.

State allocated monies account for approximately 21% of the College's funding. The preponderance of College funding is provided by student fees and tuition. The College's recruitment has remained stable for the past three years, with 90 students (a 7% increase from 2019) matriculating in August 2020. Although the recruitment results of FY20 were positive and beneficial to the College's fiscal security, ongoing monitoring of the College's recruitment outcomes, student progression, and annual financial health will continue.

University of Louisiana Monroe									
School of Pharmacy									
Pro Forma Budget									
FY2016 - FY2025				FY21	FY22	FY23	FY24	FY25	FY26
AVAILABLE FINANCIAL RESOURCES									
ULM Budget Allocation				8,918,429	8,918,429	8,918,429	8,918,429	8,918,429	8,918,429
State Salary Support				0	0	0	0	0	0
Pharmacy Special Reserve Allocation				1,705,780	1,740,899	1,796,086	1,836,222	1,806,120	1,806,120
ULM Academic Support				355,813	375,728	375,728	375,728	375,728	375,728
ULM Research Infrastructure/Grad Student Stipends				1,194,156	1,194,156	1,194,156	1,194,156	1,194,156	1,194,156
Pharmacy Education Support Fees (from Louisiana Board of Pharmacy)				0	0	0	0	0	0
Vivarium				0	0	0	0	0	0
Toxicology Fees				57,000	57,000	57,000	57,000	57,000	57,000
Endowed Chair Program Support				0	0	0	0	0	0
TOTAL ANNUAL RESOURCES				12,231,178	12,286,212	12,341,399	12,381,535	12,351,433	12,351,433
Pharmacy Special Reserve Contingency				2,633,800	2,253,084	1,697,129	1,196,361	735,729	294,996
Pharmacy Special Reserve Contingency CDs				0	0	0	0	0	0
Endowment Income				20,000	20,000	20,000	20,000	20,000	20,000
TOTAL RESERVE RESOURCES				2,653,800	2,273,084	1,717,129	1,216,361	755,729	314,996
USES									
TOTAL PERSONNEL				9,358,836	9,658,950	9,658,950	9,658,950	9,658,950	9,658,950
Departmental Uses									
Basic Pharmaceutical Toxicological Sciences (2BPTS)				213,480	113,500	113,500	113,500	63,500	63,500
Clinical Sciences (2CLSCI)				69,361	68,000	68,000	68,000	68,000	68,000
Pharmacy Admin (2PHINT)				1,700,081	1,715,081	1,715,081	1,715,081	1,715,081	1,715,081
Academic Affairs ()				27,000	30,000	30,000	30,000	30,000	30,000
Research				6,500	11,500	11,500	11,500	11,500	11,500
Outreach (2POPS)				46,000	46,000	46,000	46,000	46,000	46,000
Shreveport (2PHSH)				15,000	20,000	20,000	20,000	20,000	20,000
NOLA (2PHNO)				20,000	25,000	25,000	25,000	25,000	25,000
Vivarium				1,500	0	0	0	0	0
Research Infrastructure/Grad Student Stipends				1,194,156	1,194,156	1,194,156	1,194,156	1,194,156	1,194,156
Total Direct Expenditures				3,293,078	3,223,237	3,223,237	3,223,237	3,173,237	3,173,237
Direct Expenditure Inflation				0	0	0	0	0	0
Total USES				12,651,914	12,882,187	12,882,187	12,882,187	12,832,187	12,832,187
Net Revenue				420,736	595,975	540,788	500,652	480,754	480,754