

## FOCUS GROUP COMMON THEMES

In the spring of 2008 focus groups were held across campus. From focus group responses the Shared Governance Committee developed relative themes.

The themes are as follows:

- Models
  - More options to examine
  - Source of options
  
- Representation
  - Equitable and fair representation
  - Who is represented?
  - What will the selection/election process be?
  
- Communication
  - Need better 360 degree campus communication at all levels.
  - Need better disbursement of information to Administration levels, Faculty, and Staff from Faculty Senate and SG committees, e.g., SG Committee of 17 and all SG committees listed in the SG Procedures document.
  - Need better communication from the administration, e.g. President, Provost, Deans downward as well as lateral communication to and from all SG committees, Faculty Senate, Faculty, and Staff.
  - Flow of communication
  
- Participatory Management Role
  - How the body (chosen model) will be included in decision making
  - Participation often does not seem to influence decisions
  
- Culture
  - The culture needs to change at all levels.
  - Management styles at all levels e.g., administration and faculty are inappropriate for Shared Governance
  - People tend to want things; however, they tend to not always want to accept ownership
  - Current lack of involvement by many
  - Is the culture going to change and how?
  
- Approval Process for Selecting Models
  - Who is going to make the decision
  - How will a decision be made?
  - When will it be made? i.e. timetable

## **DIRECTIONS TO ACCESS ALL FOCUS GROUP RESPONSES**

All focus group responses can be reviewed in the office of Paxton Oliver, chair of the Shared Governance Committee. His office is in Sugar Hall room 151. Please call 342-1655 and notify Judy Kalinich when you are ready to review them. Please read the cover page on the bound papers.