



Staff Senate Meeting Minutes for December 2025

Date: Wednesday, December 17, 2025		Time: 10:01 AM	Location: ULIB 622 Microsoft Teams
Attendees	Senators Present: Kelley Gentry, Jessica Griggs, Shonnie Hall, Jennifer Huey, Molly McCullar, Dana Mejia, Sara Webb, Wesley Welch, Caitlyn Hilliard, Steven Burnside, and Karen Worsley	Senators Excused: Keisha Chambless, Stephanie Robinson, and Alyse Smith	
		Senators Absent: Medria Buford and Gina White	
		Visitors online: Katie Smith, Samantha Hogan, Hilary Tice, Janet Goss, Barbara Fortier, Lauren Weatherford, Vicki Crist, and Deb Morse	
Call to Order			
<ul style="list-style-type: none">December 2025 Staff Senate Meeting called to order by President Sara Webb at 10:01 AM.An attendance sheet was circulated.Visitors welcomed by President Webb			
Approval of Last Meeting’s Minutes and Guest Speaker			
<ul style="list-style-type: none">Motion made by Senator Hall to approve the Minutes of the November meeting. Seconded by Senator Worsley. The Senate approves the last meeting’s minutes.No guest speaker this month			
Reports of Committees			
<ul style="list-style-type: none">President Webb had her meeting with Dr. Castille. They discussed the possibility for a “town hall” or Q&A with her and our current VPs after returning from the holiday break. Tentatively scheduled for February 4th.Parliamentarian- Their committee is reviewing the current constitution for any updates needed.Media- Those that volunteered for the United Way Christmas wrap at Victory Baptist church, pictures have been posted on the staff senate Facebook page.No other reports			
Old Business			
<ul style="list-style-type: none">Open meetings law- President Webb will be sending her questions to President Castille to send those to outside attorneys regarding answers. The faculty senate will also provide questions for their group. President Tice from the Faculty Senate and President Webb from the Staff Senate will work together to make sure requirements are being met.			
New Business			
<ul style="list-style-type: none">None at this time			
Announcements/Open Discussion			

- **Open Discussion:**

- President Castille would be creating committees across campus. A question was asked about the progress of the committees. What the committees were and their purposes. These questions should be addressed at the proposed “town hall”.
- Asking for transparency regarding new positions that were filled but there were no job postings of these positions.
- Inquiries regarding a staff survey to be sent to check gauge staff morale. Staff are currently feeling like their concerns are not being heard. Some departments have limited supply money to function on a daily basis but there continues to be hiring of new positions in other areas. So again, there is a lack of transparency and communication about the financial state of the University.
- ADA compliance awareness- All webpages must be compliant by April.
- Alumni staff have met with IT on how to make webpages ADA compliant for their area. IT is working on purchasing software to help with this across campus.
- FREE* admission to basketball games for kids from K-12th grade on the following dates:
 - Dec 17th - ULM vs South Alabama at 6:30pm
 - Dec 20th - ULM vs ULL at 2:00pm
- Reminders to update service hours.

Adjournment

- There being no other business, a motion to adjourn was made by Senator Welch and seconded by Senator Griggs. Meeting adjourned by President Webb at 10:23am.
- The next Staff Senate meeting will be on Wednesday, January 21st at 10:00 am in the Library Conference Room 622.